



**Circular No. (05) of 2026**

**Regarding**

**The Volunteering Policy for Federal Government Employees**

**To the kind attention of all Ministries and Federal Entities,**

**Greetings,**

The Federal Authority for Government Human Resources extends to you its kind regards and sincere wishes for continued success and prosperity.

Pursuant to Federal Law No. (13) of 2018 concerning volunteer work, which stipulates in Article (9) thereof that: "The Ministry of Community Empowerment, in coordination with the federal and local government human resources entities, shall develop the policies, mechanisms, controls, and conditions governing the participation of government employees in volunteer work."

Accordingly, and in implementation thereof, the Federal Authority for Government Human Resources, in coordination with the Ministry of Community Empowerment, has developed the policy governing the volunteering of federal government employees. This policy aims to support, encourage, and promote the culture of volunteering, raise awareness of its importance, and establish an integrated governance framework regulating volunteer activities undertaken by federal government employees. The policy includes the mechanisms, controls, and conditions to be followed when federal government employees wish to engage in volunteer work.

This policy further stipulates that the volunteer hours completed by an employee shall be counted within their annual performance results as positive points, as an incentive to encourage community contribution and participation in volunteer initiatives, in accordance with the approved mechanism attached to this policy.

For this purpose, the Federal Authority for Government Human Resources is pleased to attach herewith a copy of the aforementioned policy for your review and for circulation among your employees, to ensure compliance with its provisions, in addition to the provisions set forth in the Volunteer Work Law and its Executive Regulations.

Please note that the Authority remains fully prepared to provide the necessary support to ministries and federal entities with respect to all matters related to the implementation of the attached policy in accordance with the applicable procedures.

**Thank you for your kind cooperation.**

**The Federal Authority for Government Human Resources**



**Attachments:**

- A copy of the mechanisms and controls governing volunteer work for federal government employees.

**For inquiries, please contact:**

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