



Circular No. (01) of 2026 Regarding Official Working Hours During the Holy Month of Ramadan 1447 AH

To: All Esteemed Ministries and Federal Entities

Greetings,

The Federal Authority for Government Human Resources extends its warm greetings and wishes everyone continued success and prosperity.

With the advent of the Holy Month of Ramadan for the year 1447 AH, may Allah return it to us and to you with goodness and blessings, the Federal Authority for Government Human Resources announces to all ministries and federal entities that the official working hours for the federal government sector during the Holy Month of Ramadan shall be as follows:

- **Monday to Thursday:** From 9:00 a.m. to 2:30 p.m.
- **Friday:** From 9:00 a.m. to 12:00 p.m.

(Except for those whose job nature requires otherwise.)

It is further noted that ministries and federal entities may:

1. Continue applying their approved flexible working regulations during working days in the Holy Month of Ramadan, in accordance with the established rules and within the above-mentioned working hours.
2. Grant flexibility for employees to work remotely on Fridays during the Holy Month of Ramadan, provided that this does not exceed **70%** of the entity's total number of employees and in line with the approved regulations.

On this occasion, the Authority is pleased to extend its highest congratulations and best wishes to the leadership, government, and people of the United Arab Emirates, as well as to the Arab and Islamic nations, on the occasion of the Holy Month of Ramadan.

The Federal Authority for Government Human Resources

Issued on: 11 February 2026

