



Circular No. (09) of 2025

Regarding

The Launch of the New Training and Development System 2025

To: Ministries and Federal Entities

The Federal Authority for Government Human Resources (FAHR) extends its best wishes to you, with sincere hopes for your continued progress and success.

In line with the objectives of the We the UAE 2031 vision, and as part of FAHR's commitment to enhancing the future skills of federal employees by building qualified national cadres capable of keeping pace with change and accelerating government performance, we are pleased to announce the launch of the **New Training and Development System 2025**.

This system introduces an innovative approach to continuous learning by strengthening the link between job performance and professional development. It is designed to empower employees, enhance their future readiness, respond to labor market developments, and provide sustainable opportunities for growth.

The new system is directly integrated with the Federal Government's performance management system, which places strong emphasis on self-learning and continuous development.

We are pleased to inform you that a main session will be held for leaders and human resources officials of government entities to present the system's key features. In addition, a series of detailed training workshops will be organized for human resources departments across federal entities, as per the schedule attached to this circular.

Accordingly, all federal entities are requested to adhere to the system's implementation guidelines, in line with the procedures and mechanisms detailed in the attached guidance manual. The manual should be regarded as the primary reference for the preparation and execution of institutional and individual training and development plans.

We highly value your continued cooperation and contribution to enhancing the efficiency of the Federal Government's human resources system. FAHR reaffirms its full readiness to provide support and assistance in the public interest.

Please accept our highest regards and appreciation.

Federal Authority for Government Human Resources

Attachments:

- Schedule of the main session and training workshops (invitation link to follow via separate email).
- Copy of the New Training and Development System 2025.

Issued on: September 23, 2025



Training Workshops on the New Training and Development System – 2025

| Date | Targeted Category | Platform |
|--------------------|---------------------------------------|-----------------|
| September 26, 2025 | Leaders of entities/Officials from HR | Microsoft Teams |
| September 30, 2025 | Officials from HR/ Training Officials | Webex |
| October 8, 2025 | | |
| October 15, 2025 | | |
| October 22, 2025 | Employees from Federal Entities | Webex |

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