

HR Club

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Training and Development



The official and ongoing educational activities within an organization designed to enhance the fulfillment and performance of employees. Training and development programs offered by a business might include a variety of educational techniques and programs that can be attended on a compulsory or voluntary basis by staff.

Training and development -- or «learning and development» as many refer to it now -- is one of the most important aspects of our lives and our work. (Many people view «training» as an activity that produces the result or outcome of «learning» -- and learning is typically viewed

as new knowledge, skills and competencies or abilities.)

In our culture, we highly value learning. Yet, despite our having attended many years of schooling, many of us have no idea how to carefully design an approach to training and development. This topic in the Library provides an extensive range of information about training and development, including to depict how the many aspects of training and development relate to each other. Also, this topic explains how training and development can be used, informally or formally, to meet the nature and needs of the reader.

Read More:

[/http://managementhelp.org/training](http://managementhelp.org/training)

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