



Frequently Asked Questions

For The Guide of the Entrepreneurship
Leave for self-employment in the Federal
Government



THIS DOCUMENT BELONGS TO THE FEDERAL AUTHORITY FOR GOVERNMENT HUMAN RESOURCES, AND NO PART THEREOF SHALL BE USED OR COPIED IN ANY FORM OR MEANS OUTSIDE THE FEDERAL AUTHORITY FOR GOVERNMENT HUMAN RESOURCES WITHOUT OBTAINING PRIOR WRITTEN APPROVAL.



Question 1 :

What does Entrepreneurship Leave mean for self-employment?

An Entrepreneurship Leave for self-employment means such a leave granted to a national employee for the purpose of establishing, managing or supervising his own project.

Question 2 :

Does the Entrepreneurship Leave for self-employment include all employees working in the federal government?

All national and civil employees working in federal entities can apply for this leave, with the exception of employees of federal government-owned companies, employees of temporary contracts and part-time workers.

Question 3 :

What is the period of service required for me as an employee to obtain an Entrepreneurship Leave for self-employment?

The employee's service period shall not be less than five years, whether in the federal government or local governments.

Question 4 :

What are the conditions required for an employee to obtain an Entrepreneurship Leave for self-employment?

The conditions are as follows:

1. The employee shall have a performance evaluation of a level of not less than 2 or equivalent in his entity.
2. The total period of service of the employee in the federal entity or in a local entity shall not be less than five years.
3. That the employee has already performed his national service or has a proof of his position thereof.

Question 5 :

Is it a must that I have performed the national service to obtain this leave?

Yes, it is. The employee shall perform the national service or have a proof of his position thereof.

Question 6 :

What are the financial entitlements that will be paid to me during the leave period?

The employee receives 50% of his total monthly salary, excluding bonuses and allowances related to the job.

Question 7 :

Is the duration of the Entrepreneurship Leave for self-employment will be calculated within the years of my actual service period with my entity?

Yes, the employee continues to participate in the retirement fund, and the said leave is counted within the employee's years of actual service.

Question 8 :

If I applied for a leave and there were more applicants than the required percentage, what are the basis for comparing applications?

In the event of an increase in the number of applicants, selection is made among employees based on those who meet more criteria.

Question 9 :

If my project is classified as one of online business projects that are managed through websites, would I apply for an Entrepreneurship Leave for self-employment?

Yes, the employee who owns an online business project is entitled to an Entrepreneurship Leave for self-employment, provided that he obtains the necessary licenses to practice the activity.

Question 10 :

If my project is an individual start-up project with modest capabilities and costs, would I apply for a leave?

Yes, the employee can apply for an Entrepreneurship Leave application based on a start-up project, provided that the project has obtained the necessary licenses, or is in the process of registering and obtaining a license.

Question 11 :

If my project represents a branch of a company located outside the country, may I apply for an Entrepreneurship Leave for self-employment?

Yes, the employee may apply for a leave if the main company has the necessary approvals, provided that the employee proves that he is an authorized agent, or that he has a role in managing or supervising the branch.

Question 12 :

How can I get more details of the Entrepreneurship Leave for self-employment and the conditions for obtaining it?

For more details about the controls and conditions for granting the leave, please check the Cabinet Resolution No. (12) of 2023 regarding the Entrepreneurship Leave for self-employment for federal government employees on the Authority's website under the section (Legislations and Guides - Cabinet Resolutions).

Unified Call Center: 600525524

www.fahr.gov.ae

@FAHR_UAE



@FAHRGOV

