



Circular No. (20) of 2022 Regarding the Issuance of Entrepreneurship Leave for Self-Employment in the Federal Government

To all Ministries and Federal Authorities,

The Federal Authority for Government Human Resources (FAHR) extends its warmest greeting to you, wishing you continued progress and welfare.

Pursuant to the issuance of Cabinet Resolution No. (30/7f) of 2022 regarding special terms and conditions for granting the UAE national employees in the federal government an Entrepreneurship Leave for self-employment, which will be applied as of January 2, 2023. The resolution aims to empower national cadres and talents and motivate them to embark on the world of entrepreneurship, explore its fields, which will reflect positively on the future of national economy.

Based on the same resolution, a set of guides has been developed to enable ministries and federal authorities to understand the provisions contained in the above-mentioned resolution. These guides include:

1. The Federal Authorities Guide regarding granting the UAE national employee an Entrepreneurship Leave for self-employment: which aims at the following:

- Setting terms and conditions related to granting an Entrepreneurship Leave for self-employment.
- Explaining all procedures to be followed by the employee while applying for an Entrepreneurship Leave for self-employment.
- Supporting federal authorities when considering leave requests submitted to them by any of their UAE national employees
- Clarifying the percentages related to the number of employees who may be granted this leave in the relevant federal entity.

2. Projects Guide for granting Entrepreneurship Leave for self-employment to federal government employees: which aims to achieve the following:



- Enabling stakeholders in the federal authorities to realize the classification of projects and economic establishments according to the legislation applicable in the country.
- Encouraging UAE national employees to set up and manage their own projects in the private sector.
- Establishing the foundations and criteria by which federal authorities can evaluate applications for Entrepreneurship Leave for self-employment.

3. Guide to the procedures for applying for an Entrepreneurship Leave for self-employment in the Human Resources Information System in the Federal Government "Bayanati"

In order to enable the federal authorities to take the necessary measures regarding putting the guides into practice, FAHR will organize a series of virtual workshops for all federal government employees with the participation of the most important entrepreneurs in the economic sectors in the country to talk about their experience in the field of entrepreneurship according to the details shown below:

Workshop	Date	Time
First Virtual Workshop	January 03, 2023	10:00 am – 12:00 pm
Second Virtual Workshop	January 10, 2023	10:00 am – 12:00 pm
Third Virtual Workshop	January 17, 2023	10:00 am – 12:00 pm
Fourth Virtual Workshop	January 24, 2023	10:00 am – 12:00 pm

A hyperlink will be sent to each workshop on time through the "Bayanati" system, showing the details of the invitation, the speaker and their experience in the field of entrepreneurship.

Your cooperation is highly appreciated.

The Federal Authority for Government Human Resources



- To view the provisions of the resolution and the guides mentioned above, please visit the FAHR website: www.fahr.gov.ae
- For more information regarding registration, please contact:
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 - Mrs. Moza Bushalibi - Head of the Legal Consultation Department, on: 042319076 or via e-mail: mabushalibi@fahr.gov.ae

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This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.