

# **UAE Government enhances Uzbek Government cadres' Human Resources capabilities**

This program was conducted during an official visit by an Uzbek delegation to the UAE as part of the strategic partnership between the two countries in government modernization.

Additionally, the delegation gained insights into the UAE government's expertise in developing and modernizing its human resources system to align with future challenges and requirements.

The delegation comprised officials and employees from various entities, including the Office of the President of the Republic of Uzbekistan, the Agency for the Development of Public Service under the Office, the Cabinet of Ministers, the Ministry of Employment and Labour Relations and the Ministry of Sports.

The purpose of the visit was to learn about the UAE government's best practices in developing its human resources management system and understand the role of the Federal Authority for Government Human Resources (FAHR) in overseeing and enhancing it. The delegation sought to gather valuable experiences that could be adopted and applied to improve human resources management within the Uzbek government.

Abdulla Nasser Lootah, Deputy Minister of Cabinet Affairs for Competitiveness and Experience Exchange, emphasized that the UAE government is implementing an advanced system to invest in human capital, nurture talent, and attract skilled individuals. This system reflects the wise leadership's vision, recognizing that the most valuable investment for the future lies in cultivating national human resources and enhancing governmental skills and capacities on sustainable foundations.

This approach, he said, ensures alignment with evolving changes, challenges, and future demands of the labour market, positioning it as a role model for governments worldwide.

Lootah praised the depth of cooperation and partnership between the UAE and Uzbekistan across various government areas. He highlighted that the work and management methodologies developed by the UAE government serve as pivotal areas for strategic partnerships in government modernization. These initiatives are part of the UAE Government Experience Exchange Program.

He highlighted that the UAE government's human resources management system is a significant success story, one that the government is eager to share with other nations. This effort aims to enhance the attractiveness and dynamism of the government work environment, fostering talent development, capacity building, and empowerment.

Laila Obaid Al Suwaidi, Director General of FAHR, welcomed the Uzbek delegation, emphasizing that this visit reflects the depth of relations between the two friendly countries in modernization and government development. It is part of a series of similar meetings held over the past years to exchange knowledge and benefit from the UAE government's experience in developing human capital.

She explained that the federal government's human resources system is considered one of the best in the world. This recognition is attributed to its flexibility, dynamism, and development. The system includes comprehensive policies, legislation, smart systems, and applications, along with innovative human resources initiatives. These elements collectively enhance the efficiency of government entities and accelerate talent development. Moreover, they empower individuals with future skills and cultivate a positive and stimulating work environment.

FAHR organized a training program and specialized workshops. During these sessions, the delegation was introduced to "Bayanati," a Human Resources Management Information System. They learned about its key principles, goals, development process, and achievements in managing and developing government talent in the UAE.

The workshops also covered the strategy of the authority, highlighting key procedures, laws, and legislation concerning human resources in the UAE government. Additionally, they addressed the ongoing government initiatives aimed at enhancing the well-being of employees and equipping them with solutions and tools to strengthen their contribution to the UAE's comprehensive government development endeavors.

The Authority team discussed a plan with the visiting official delegation to enhance and improve the electronic HR platform, "hrm.argos.uz," within the government of the Republic of Uzbekistan.

The strategic partnership in government modernization was signed in April 2019 between the UAE and Uzbekistan. Over the past years, the partners have launched innovative projects across 37 areas of cooperation. These initiatives include ground-breaking program such as government accelerators, the Uzbekistan Government Quality Award, and the One Million Uzbek Coders' Initiative.

These endeavors have played a pivotal role in building the capabilities of 2.85 million Uzbek employees through more than 26 million hours of training.

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