The “Authority” launches the “HR 2.0 Talent Management” program to empower Federal HR leaders’ Readiness for Future Challenges

Delivered in partnership with global consultancy firm PwC, the program is designed to empower HR leaders to design and deploy practical, integrated HR strategies directly aligned with national priorities. It further enables them to lead institutional transformation, foster greater integration across federal entities, and drive the transition toward a “Future Human Resources” model which actively strengthens the UAE’s global competitiveness.

Developing Human Capital

His Excellency Faisal bin Butti Al Muhairi, Director-General of the Federal Authority for Government Human Resources, affirmed that the program reflects the FAHR’s commitment to developing government human capital and equipping federal leaders to meet future demands. This is achieved by adopting modern, innovation-driven models of human resources management rooted in flexibility, agility, and institutional integration.

He stated that the program strengthens efforts to empower national competencies in leveraging data and artificial intelligence to support decision-making and lead institutional transformation which directly and positively impacting government performance. It also serves as a national platform for exchanging expertise and enhancing integration among government entities, thereby supporting the development of a cohesive government system capable of achieving the nation’s objectives in human capital competitiveness.

The Future of Government Work Systems

The program focuses on studying the accelerating impact of artificial intelligence and advanced technologies on current and future government jobs and work systems. This includes redefining job roles, reshaping skill requirements, and the emergence of new work patterns. It aims to equip human resources leaders to anticipate these transformations, build institutional readiness, and develop proactive, agile talent management and workforce planning strategies. Ultimately, this will ensure the sustainability of national talent, strengthen its ability to adapt to the evolving future of work, and reinforce the role of human resources as a key driver of transformation and innovation across the federal government.

The program’s first module was launched with 25 HR leaders from 25 federal entities and delivers an intensive training experience focused on strengthening key leadership competencies, including strategic leadership, talent management, workforce planning, data-driven decision-making, organizational transformation, and cross-entity collaboration.

The program features specialized modules on digital transformation and artificial intelligence, covering job redesign and the enablement of competencies to operate effectively in technology-driven environments. This enhances the readiness of federal entities for technological transformations, particularly AI applications and their impact on strategic workforce planning. The program also focuses on employing data analytics to improve the quality of decision-making and raise the overall efficiency of government performance.

The program was designed in line with global best practices in leadership development, employing an integrated methodology that combines theoretical knowledge with applied learning. It draws on case studies and interactive learning experiences, with content directly aligned to the practical realities of government work. Through hands-on applications that simulate real challenges faced by human resources departments, the program ensures effective knowledge transfer into practice, generating a measurable

and sustainable impact on institutional performance.

The program is a sustainable initiative that reflects the Federal Authority for Government Human Resources' commitment to enhancing the readiness of national cadres. It will be implemented in successive batches throughout the year, comprising 8 specialized training modules. Future plans include expanding its scope in terms of participant numbers, continuously developing its content to keep pace with emerging developments and transformations, and strengthening its integration with other national initiatives in the human resources field. This holistic approach ensures the development of an integrated leadership ecosystem across the federal government.