

The “Authority ” discusses ways to advance the government human resources system

The forum, which was held at the headquarters of FAHR, was attended by Her Excellency Laila Obaid Al Suwaidi, Director General of FAHR, and several undersecretaries, assistant undersecretaries and officials, representing 20 ministries and federal entities, with the participation of a number of directors of sectors and departments from FAHR.

It was more like a brainstorming session during which the opinions and views of officials in ministries and federal entities were discussed regarding the human resources policies and systems applied at the federal government level, especially the human resources information management system in the federal government “Bayanati”, and its related sub-systems.

Her Excellency Laila Al Suwaidi, Director General of FAHR, stressed the importance of this periodic meeting as a platform listen to the “voice of the customer”, and consider their suggestions, stressing that FAHR aims through it to obtain feedback from representatives of ministries and federal entities, and to find out their views and development proposals, regarding human resources systems and legislation, and FAHR’s projects applied at the federal government level.

She considered this forum a real opportunity to review FAHR’s achievements, and involve customers in designing its future directions, which would contribute to improving the quality of services provided by FAHR to its partners and customers from employees of ministries and federal entities.

During the meeting, the most prominent updates to the systems, legislations, and mechanisms of human resources work in the federal government and the digital system supporting it were reviewed. The most prominent updates to the procedures for automating the signing of ministerial decisions through the “Bayanati” system, the smart application “FAHR”, and the breakthrough achieved in terms of eliminating bureaucracy in human resources procedures were also reviewed.

The smart reports dashboard for human resources in the federal government was also presented in its new form, which was supported by advanced technologies, facilitating access to the required data, and enhancing decision-making mechanisms.

The attendees were briefed on the most prominent features of the legislative and regulatory system for human resources in the federal government, and its levels of automation, and their views on it were also reviewed, such as the employment patterns system and flexibility of work models.

The forum concluded with a discussion session to consult with the leaders of the federal government on the future vision of human resources, and the needs and expectations of federal entities from FAHR, so it can be taken into consideration and reflected in the continuous development journey that FAHR follows to develop human capital in the federal government.
