

## **Implemented by the Omani Royal Academy of Management 11 federal employees benefit from the Future of Government Work Program**

FAHR had previously called on ministries and federal entities, in a special circular, to nominate their candidate employees for the program. This falls within the framework of joint Gulf work to nurture and advance human capital, and embodies one of the outcomes of the 21<sup>st</sup> meeting of the Directors General of Public Administration Institutes, which was held last year in Oman.

The program, in its first edition, runs for three months (from September till the end of next December), and targets directly 65 participants from 51 government entities, from the supervisory and middle management category, representatives of ministries and government entities in the GGC. The educational program content was designed in cooperation with the best international consulting firms.

This program aims to empower government leaders and provide them with knowledge about future skills, with the aim of transforming visions and strategies into tangible reality. It also seeks to highlight the role of government leaders in navigating challenges and changes in the new work environment, by enabling them to transform strategies and visions into tangible and effective plans that enhance the role of middle management as a link between different teams in institutions.

The Future of Government Work Program is being implemented in three phases, distributed across three countries. The first was completed in the Sultanate of Oman during October, while the second phase will be implemented in November in the Kingdom of Bahrain. The third and final phase will be implemented in the State of Kuwait, and will conclude with a graduation ceremony for program members representing all GCC countries on December 25.

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