FAHR Unveils AI-Powered Performance Management System to Drive Future-Ready Government Excellence

“Injazati” introduces a unified, flexible framework built on three global performance methodologies: **Objectives and Key Results (OKRs), Key Performance Indicators (KPIs), and Core Competencies (The 3Cs Model)**. This integrated system enables federal entities to align individual goals with national priorities and strategic plans, monitor progress in real time, and foster a culture rooted in continuous learning and high performance.

Powered by artificial intelligence, “Injazati” makes performance management simpler and more transparent. Employees and supervisors can set and update goals throughout the year, provide regular feedback, and track results against organisational expectations. The platform also recognises employees who contribute to national initiatives and strategic projects, reinforcing a culture of accountability and excellence.

Faisal Al Mheiri: “Injazati” is an innovative digital system that enhances government performance.

In light of this announcement, His Excellency **Faisal bin Buti Al Mheiri**, Director General of FAHR, said: “‘Injazati’ reflects our long-term commitment to building a government workforce that is agile, data-driven, and ready for the future. As we modernise our performance systems, we are enabling every federal entity, and every employee, to contribute more effectively to national priorities. This platform strengthens our ability to execute with clarity, operate with transparency, and deliver impact at scale across the UAE Government”.

“It also marks a fundamental shift in the role of HR leaders. With AI-powered insights and real-time performance visibility, HR professionals can move beyond traditional operational tasks and become strategic advisors who shape culture, drive transformation, and guide institutions through continuous change. ‘Injazati’ empowers HR teams to lead, not just support, the future of government performance,” HE Al Mheiri concluded.

Following a pilot phase, FAHR consulted extensively with federal entities to refine the platform and ensure its alignment with global best practices.

With “Injazati”, the UAE continues to set new benchmarks for smart government, embedding advanced technology, high-performance culture, and strategic clarity into its human capital systems, ensuring federal talent is equipped to deliver the nation’s future.
