FAHR Launches the AI-Enhanced “Future Talents” Platform

The platform, which supports the Talents Project, represents an advanced AI-enabled tool that provides a supportive ecosystem for implementing the general framework for managing Future Talents and transforming it into a practical, measurable operational model by automating talent management process, linking candidate profiles to the “Bayanati” Human Resources Management System and the “Jahiz” platform, and digitally tracking the full talent journey from discovery and assessment, to empowerment and retention. It also provides analytical dashboards and performance indicators that support impact measurement, enhance implementation efficiency, and strengthen data-driven decision-making across federal entities

By managing talent candidates in an automated and integrated manner across all framework stages, the “Future Talent Platform” unifies methodologies for identifying, developing, and empowering young talents at the federal level. It also reinforces the integration of national efforts to nurture competencies and establish an innovative, sustainable government model for talent management based on readiness and long-term impact.

An Integrated and Sustainable Ecosystem

His Excellency Faisal bin Butti Al Mheiri, Director General of the Federal Authority for Government Human Resources, affirmed that the launch of “Future Talents” platform reflects the FAHR’s commitment to developing an integrated and sustainable ecosystem for managing human capital within the federal government. The project embodies the FAHR’s forward-looking vision to build an advanced and innovative government model centered on investing in people and empowering young national competencies.

The platform will mark a qualitative leap in unifying the methodology for discovering, developing, and empowering future talents through an intelligent digital model that supports data-driven decision-making and enhances the readiness of future leaders. This, will foster a more efficient, agile, and sustainable government work environment that places people at the heart of transformation. Al Mheiri added

Al Mheiri further emphasized that advancing talent management systems constitutes a national priority to enhance the government’s future readiness and translates the leadership’s directives to strengthen investment in young competencies as a pillar of the future of government work.

He underscored the importance of adopting intelligent, agile, and integrated models centered on investing in people and national capacity-building, in line with rapid global changes and in a manner that elevates competitiveness.

For his part, His Excellency Khaled Mohammed Al Nuaimi, Director of the Federal Youth Authority, highlighted the importance of the General Framework: “The General Framework for Managing Future Talents represents a pivotal step towards building a government ecosystem more capable of identifying, attracting, developing, and investing in young national competencies, based on a firm belief that youth are the cornerstone of the future of governments. The framework establishes an integrated pathway aligned with the aspirations of young people, granting them genuine opportunities for growth, impact, and active participation in decision-making”.

“This framework contributes to creating an attractive and motivating work environment that balances ambition and readiness, transforming young potential into sustainable added value. It strengthens the preparation of future leaders capable of innovation, adapting to transformations, and participating in the design and implementation of federal government priorities, in alignment with the UAE strategy to invest in human capital. Today’s youth possess distinctive capabilities and renewed visions and aspire to flexible and motivating work environments that match their ambitions and provide real spaces for impact and growth”.

His Excellency Al Nuaimi added: “We at the Federal Youth Authority believe that building the future of government work begins with establishing an integrated ecosystem that embraces young talents, invests in their energies, and transforms their potential into national added value. This collaboration underscores our shared commitment to fostering an attractive environment that contributes to preparing young leaders capable of innovation, participating in decision-making, and effectively contributing to the journey of sustainable development”.

An Innovative Government Model for Talent Management

The “Future Talent Platform” forms part of broader initiatives supporting the implementation of the General Framework for

Managing Future Talents across the federal government. It aims to establish an attractive and empowering work environment for youth while engaging talents in shaping the human capital management system and the future of government work.

The platform targets human resources departments across federal entities, enabling them to attract and manage the selection processes of young talent candidates in a unified manner. This supports the development of future leaders capable of contributing to the design and implementation of strategic government plans and national priorities.

FAHR called on all ministries and federal entities to identify their future talents through the platform — specifically employees aged 35 and below — and to develop structured plans for their empowerment, development, and retention. The Authority also confirmed that a unified federal database of future talents will be established to support strategic workforce planning and ensure sustainability in federal human capital management.