FAHR launches a comprehensive Training Program for Human Resources Officials in the Federal Government

The launch announcement came during the interactive virtual workshop held by the Authority, moderated by Ali Ahli, CEO of Happiness and Positivity, Director of Human Resources and Services. The workshop was attended by a number of the Authority's sector and department directors, and more than 65 Federal Government directors and human resources officials.

Ali Ahli explained that the comprehensive training program is part of the Authority's efforts to develop the capabilities of Federal Government employees, and upgrade their professional skills, which would enhance the UAE Government's position regionally and globally. This will also contribute in enabling the UAE to achieve its aspiration of becoming the best country in the world by the next centennial in 2071.

He said, "The idea of the program is to introduce the human resources officials in the ministries and federal entities to the human resources laws, policies and systems applied at the Federal Government level, and before attending an intensive practical training on the electronic human resources systems used in the Federal Government, under the umbrella of the HR Management Information System (Bayanati). The training program will allow them to use smart HR applications efficiently."

Regarding the details of the training program, Ali Ahli, said, "The program will extend to 6 months and a total of 84 training hours. It also contains discussion sessions and workshops twice a month, hosted by international HR professionals to share successful global experiences and practices in the field of human capital management."

He added that the Authority will focus throughout the duration of the training program on developing the capabilities of the participants in some specialized fields, to enable them to perform their tasks with high professionalism. These fields preparing budgets, financial systems, reading financial statements and recruitment. Upon the conclusion of the program, the participants will undergo a professional evaluation by a specialized team formed by the Authority and awarded a participation certificate.

Elite Initiative

For her part, Maryam Al-Zarooni, Director of Government Human Resources Planning Department, reviewed the Professional Certificates Initiative for Federal Government employees "Elite", launched by the Authority in 2021, which is aimed at developing and enhancing the skills of employees of ministries and federal entities, by providing certificates and accredited professional programs offered by local and international universities and training institutes, within 20 job families at preferential rates.

She said, "The Elite initiative aims to empower Federal Government employees and provide them with the specialized skills necessary to achieve institutional goals and embark on the future, armed with high skills and specialized capabilities, through obtaining professional certificates approved by the competent authorities and recognized internationally."

Maryam Al-Zarooni highlighted the most important professional certificates provided through the initiative, by the best training providers, including leading institutes and universities within 20 job families, and preferential rates for federal government employees.