

# FAHR and PwC Collaborate to Develop National Talents and Enhance Future Readiness

The memorandum of cooperation was signed by His Excellency Faisal bin Butti Al Mheiri, Director General of the Federal Authority for Government Human Resources, and Khalid Ahmed bin Breik, Consulting Partner and Head of the Emiratization Program at PwC Middle East.

The program offers federal government employees the opportunity to engage in full- or part-time hands-on training within PwC's work environment for a period ranging from three to six months. It is designed to transfer expertise and enable participants to apply newly acquired skills in their workplace, contributing to the development of the government work environment.

The initiative provides a distinctive developmental experience based on experiential learning within advanced work environments such as PwC, allowing participants to acquire new skills through direct engagement with experts and specialists, while applying contemporary concepts in practical contexts that enhance their professional capabilities and prepare them for future roles.

## Empowering the Emirati Individual

His Excellency Faisal Al Mheiri affirmed that the partnership with PwC reflects the FAHR's commitment to translating the UAE government's vision of human empowerment, recognizing people as the cornerstone of sustainable growth and the engine of innovation. He noted that the knowledge transfer program will contribute to strengthening institutional capacities, enhancing government performance efficiency, and instilling a culture of continuous learning among Emirati talents, supporting the government's strategic directions and future vision.

He emphasized that the program represents a leading platform for exchanging expertise between the public and private sectors, offering exceptional opportunities to develop future skills and empower Emirati talents to lead development and innovation initiatives within the federal government. He described the knowledge transfer program as a qualitative step towards enhancing interaction and integration between the public and private sectors in developing and preparing national talents for the future, through the transfer of global best practices in government management and institutional innovation. This approach supports the UAE's vision of building a forward-looking government capable of adapting to change and excelling in public sector performance.

## Khalid bin Breik: Supporting the Development Agenda through National Talents Empowerment

For his part, Khalid Ahmed bin Breik, Consulting Partner and Head of the Emiratization Program at PwC Middle East, stated: "At PwC Middle East, we believe that investing in people is the most important path to shaping the future of nations".

He added: "Our partnership with the Federal Authority for Government Human Resources extends our commitment to supporting the UAE's development agenda by building capabilities and empowering national talents. This collaboration will open new horizons for learning and knowledge exchange, enhancing the readiness of government entities to achieve a positive and sustainable impact".

## A Leading Platform for Knowledge Exchange and Transfer

The knowledge transfer program with PwC aligns with the training and development framework recently launched by FAHR. It is based on a global model for capacity development, providing an advanced practical pathway that emphasizes 70% hands-on experience within international work environments, 20% interactive training and knowledge exchange through mentorship and collaboration with international experts, and 10% structured theoretical training.

The program model links training outcomes with workplace needs, building qualitative capabilities in leadership, innovation, and future skills, thereby enhancing national talents readiness and achieving a sustainable institutional impact.

It equips government personnel with modern tools and knowledge to perform their duties more efficiently, fosters a flexible and innovative work environment, and supports professional growth and institutional sustainability. The program places particular emphasis on developing skills necessary to keep pace with rapid current and future changes in modern workplaces, in line with the UAE government's strategic vision in this domain.

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