The “Authority” Launches the HR 2.0 Talent Management Program

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In line with the rapidly changing human resources ecosystem, particularly the swift integration of artificial intelligence across various sectors, the Federal Authority for Government Human Resources (FAHR) has announced the launch of the “HR 2.0 Talent Management” program. This initiative, in collaboration with global consultancy firms PwC and the Society for Human Resource Management (SHRM), aims to empower HR leaders within the government, enhancing their capabilities to contribute effectively to the preparedness and readiness of the future work environment.

The program is aligned with the FAHR’s top priorities to adapt to the fast-paced changes in the government work system. It focuses on enhancing HR officials’ skills to address future work models, notably artificial intelligence, and on contributing to the creation of a new generation of future talent and HR experts. Additionally, it seeks to build a flexible, future-ready work environment that fosters innovation and encourages growth.

The design and launch of this program are part of the FAHR’s ongoing efforts to develop national talent and prepare them for the demands of the future, empower national government leaders, and build their capacity in the age of artificial intelligence and smart transformation in HR across the federal government.

Participants in the “HR 2.0 Talent Management” program are selected through a precise evaluation process and specific criteria established by the FAHR in coordination with government entities. This ensures the nomination of a distinguished group of national HR professionals capable of leading change and making a significant impact on the government work ecosystem. Over the course of one year, the selected participants will undergo specialized training as part of a comprehensive plan tailored to their capabilities and development areas.

Comprehensive and Integrated Training Methodology

The program aims to enhance the professional capabilities of HR teams in the federal government through a comprehensive and integrated training methodology. The focus is on six key areas: digital competency, AI-powered HR technologies, strategic workforce planning, talent management, identifying developmental needs, human-centered leadership, and employee experience design, as well as HR analytics.

“HR 2.0 Talent Management” is distinguished by its diverse training methods that blend theory with practical application. It includes interactive training sessions, discussions with international experts, creative workshops, real-world simulations, field visits to leading global companies, and hands-on training, offering participants direct knowledge transfer and experiential learning.

This program is one of the key transformational projects of the FAHR for 2025, representing a strategic milestone in the development of the human resources system within the federal government. It contributes to building a flexible, growth-driven work environment that enhances the readiness of national cadres and equips them to keep pace with the continuous transformation and evolution in government work environments.

Over the course of the year-long program, dozens of HR leaders and officials across various ministries and federal entities will be trained to equip them with the latest global skills and practices, elevating their pivotal roles in leading government transformation and supporting institutional efficiency sustainability.

“The Program” is an Investment in National Talent and a Catalyst for Human Resources

In this regard, His Excellency Faisal bin Butti Al-Mheiri, Director-General of the Federal Authority for Government Human Resources, emphasized that the program represents a key strategic milestone in the

development and growth of the HR system within the federal government. It also embodies the FAHR’s efforts to empower national talent with future skills and knowledge, enhancing their readiness in light of ongoing and rapid changes. This reinforces HR’s role as a powerful driver of change and institutional transformation, establishing it as a core pillar for creating innovative and future-driven work environments.

He stated: “We have ensured that this program is comprehensive and well-rounded, in collaboration with a select group of global consulting firms, to guarantee the transfer of best practices and global experiences, and to prepare HR leaders ready for the future who are capable of making a significant impact in government work environments.”

His Excellency also confirmed that investing in HR leaders is a direct investment in the government’s efficiency and its preparedness for the future. It is a key enabler in achieving the UAE’s vision of regional and global leadership and institutional excellence.

Strategic Partnerships to Develop HR Leaders’ Capabilities

PwC Middle East and SHRM are strategic partners in this program. Drawing on their global expertise in human resources, they support the development of government HR leaders by equipping them with strategic and analytical skills and the ability to lead institutional transformation. They also lead comprehensive efforts to enhance skills, evaluation, and design of institutional capability frameworks for HR officials in various regional and global entities, reflecting their status as a global leader in institutional transformation.

The launch of this program reflects the FAHR’s commitment to investing in human resources and preparing national leaders capable of keeping pace with the rapid shifts in the labor market. It aims to cultivate an innovative generation of HR specialists and shape the future of government work while reinforcing HR’s role as a strategic driver in improving government performance, anticipating the future, and achieving sustainable and comprehensive development goals.