

# Knowledge Exchange Program to Develop National Talent with “PwC”

## The program aims to:

- Empower government employees with modern tools and up-to-date knowledge.
- Enhance job performance efficiency while fostering flexibility and innovation in the workplace.
- Support professional growth and institutional sustainability.
- Prepare cadres capable of keeping pace with future changes and leading development pathways.

## Learning by Practice in Global Work Environments

This experience enables participants to:

- Engage directly with international experts and specialists.
- Apply modern concepts in a real, practical context.
- Transfer expertise and utilize acquired skills within government work environments.

## Alignment with the Global 70/20/10 Learning Model

The Program aligns with the Authority’s training and development framework, which is based on the globally recognized **70/20/10 model**, as follows:

- **70%** learning through hands-on practice in advanced work environments.
- **20%** interactive learning through mentoring and knowledge exchange with international experts.
- **10%** structured learning through formal training programs.

This model helps link learning outcomes to actual work needs and builds high-impact capabilities in leadership, innovation, and future skills.

## A Partnership Supporting the UAE’s Vision for the Government of the Future

The launch of the program comes as part of the Authority’s strategy to strengthen partnerships with the private sector and build an innovative knowledge ecosystem aimed at developing national talent and transferring global best practices in government management and institutional innovation. This supports the UAE’s vision of building a future-ready government that is agile, competitive, and capable of keeping pace with rapid transformations.

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