HR 2.0

The Transformation Journey for HR Officials in the Federal Government:

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As part of its ongoing efforts to enhance the readiness of government human resources and develop national capabilities, the Federal Authority for Government Human Resources (FAHR) has launched the **“HR 2.0”** program to upskill HR professionals across the federal government, in partnership with **PwC** and **SHRM**, a global expert in human capital development and management.

The program represents a significant milestone in the journey of developing human capital. It aims to empower HR leaders and professionals in federal entities with the latest global skills and best practices, contributing to government transformation and promoting institutional sustainability.

Program Objectives:

- Build leadership capabilities in the field of human resources.
- Develop national talents in line with government directions.
- Transfer and implement global best practices within government work environments.
- Strengthen HR’s role as a strategic partner in driving institutional performance.

Program Focus Areas:

The program focuses on six integrated training pillars:

1. Digital competency and HR technologies
2. Strategic workforce planning
3. Talent management and retention
4. Identifying development needs
5. Leadership and employee experience
6. HR analytics and impact measurement

Training Methodology:

The program adopts a modern learning approach that combines theoretical knowledge with practical application, including:

- Interactive training sessions
- Discussion panels with international experts
- Creative labs and real-life simulations
- Field visits to global companies
- Hands-on practical training

Program Duration:

The program runs over a period of one year and targets dozens of HR professionals from various ministries and federal entities.

Strategic Partnership:

The **“HR 2.0”** program has been designed in collaboration with **PwC** and **SHRM**, ensuring the quality of the training content and leveraging global expertise in developing government human capital.
