"Future Talents" Platform powered by AI

The Federal Authority for Government Human Resources has launched the Future Talents Project as a smart strategic ecosystem aimed at preparing a sustainable generation of young national leaders and enabling federal entities to systematically invest in future talent.

As part of this initiative, the Authority introduced the **"Future Talents" platform**, powered by AI, to enhance investment in young federal human capital. The platform represents a qualitative leap in unifying the methodology for discovering, developing, and empowering promising young talents, strengthening government readiness for future requirements, and reinforcing the UAE's direction toward a knowledge-based economy built on efficiency and innovation. It also supports the development of the federal human capital ecosystem as a key pillar in shaping the future of government work.

What is the "Future Talents" Platform?

It is a **smart digital platform powered by AI** designed to implement the General Framework for Managing Future Talents and transform it from a strategic framework into a measurable operational model through:

- Automating the **talent journey management** from identification to retention.
- Integration with the **"Bayanati" system** and the **"Jahiz" platform**.
- Providing **data and analytical indicators** to support decision-making.

Role of the Platform

- Serve as a **unified reference** for monitoring and managing promising young talents at the federal government level.
- **Standardize methodologies** for talent identification, development, and empowerment across federal entities.
- Strengthen **national integration** in nurturing and developing talents.

Targets

The platform targets **Human Resources departments in federal ministries and entities**, enabling them to manage promising talents and build future leaders capable of contributing to strategic government projects.

General Framework for Future Talents

The platform launch is supported by the **General Framework for Managing Future Talents in the Federal Government**, which aims to create a government environment that attracts and empowers youth and involves them in shaping the future of government work.

- To view the General Framework for Managing Future Talents in the Federal Government, click here .
- To access the "Future Talents" platform, click here.
- To view the User Guide for the General Framework for Managing Promising Talents in the Federal Government, click here (*Available in Arabic only*).

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