

# **FAHR: Knowledge Sharing .. A Cornerstone of Excellence in Government Human Resources**

Knowledge sharing and the transfer of best practices are among the foremost drivers of government development, contributing to the consolidation of expertise, accelerating the adoption of innovative solutions, and enhancing institutional performance. Guided by this approach, the Federal Authority for Government Human Resources (FAHR) continues to support government entities by sharing its leading experiences in human resources, digital transformation, and artificial intelligence.

During the first half of 2026, the FAHR conducted six benchmarking and knowledge-sharing sessions with local and international entities, including the Ajman Government Human Resources Department, the Emirates Red Crescent, the Telecommunications and Digital Government Regulatory Authority, the Sharjah Economic Development Department, the Ministry of Defense, and a delegation from the Republic of Seychelles.

Throughout these sessions, the FAHR showcased a range of pioneering experiences and best practices, most notably proactive digital services, the use of artificial intelligence to enhance the employee experience and improve operational efficiency, as well as best practices in performance management, training and development, institutional and individual performance measurement, second-line leadership development, and linking performance indicators to decision-making.

The FAHR also highlighted its digital transformation journey through the “Bayanati” Human Resources Information Management System and the FAHR smart application, in addition to the “Jahiz” platform, which contributes to developing national talent and equipping it with future skills, thereby strengthening the readiness of government competencies to keep pace with rapid change.

These sessions embody the FAHR’s commitment to fostering a culture of continuous learning, strengthening institutional partnerships, and promoting knowledge sharing across government entities, in support of government integration and the advancement of the human resources ecosystem at both the local and international levels.

The FAHR continues to offer its benchmarking and knowledge-sharing service through its approved channels, enabling government entities to benefit from successful experiences and leading practices that foster institutional innovation, enhance performance, and support the Government’s objectives of building a more agile, sustainable, and future-ready human resources ecosystem.

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