

FAHR: “Jahiz” for the Future of Government Talents is unique as an idea and in its skills set

The Federal Authority for Government Human Resources (FAHR) launched many distinctive initiatives, but “Jahiz” initiative for the future of government talent remains the most prominent, and occupies a prominent position compared to others, in terms of the idea itself and the skills quality.

This uniqueness of “Jahiz” did not come out of nowhere. Since its launch in late 2022, it has constituted a qualitative addition for ministries, federal entities and their employees, considering it the first skills incubator for them, as the largest digital government platform that empowers them to acquire skills for the future and enhances their readiness for it.

“Jahiz” Platform provides federal government employees with specialized content in Arabic and English, and provides each employee with his own digital portfolio that includes the skills of the future and is linked to job performance, thus forming a new model for government work that focuses on raising the levels of readiness of the workforce for the future and boosting its participation in implementing vision of the leadership, by building a future government model that raises levels of government performance, productivity and efficiency.

It is one of the major transformational government projects led by FAHR, with the aim of empowering human capital in the federal government, building its future skills, enhancing its ability to innovate, and employing modern technology, in a way that enhances the performance and competitiveness of the UAE government, and reflects positively on society.

“Jahiz” targets all leadership and functional levels, and seeks to enable government talents to keep pace with the rapid future changes and requirements of the global labour market, and to understand new topics and emerging fields that will have a significant impact on shaping the future.

The initiative covers 4 main sets of future skills, including: digital skills, data and artificial intelligence skills, new economy skills, and X10 skills; it includes 20 sub-skills, and more than 90 skill programs.

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