Circular No (03) for 2017

On submitting results of Moderation Committees & data on outstanding employees according to EPMS

To: All Ministries and Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to Cabinet Resolution No (12) for 2012 endorsing Employee Performance Management System (EPMS) in the Federal Government; and in line with the ongoing efforts to support the federal entities in implementing EPMS properly;

FAHR would like to call on all ministries and federal entities to provide the

FAHR would like to call on all ministries and federal entities to provide the performance appraisal results in accordance with performance levels stipulated in the system and outcomes of moderation committees' ratings.

The submission must include data on outstanding employees in the category "Substantially Exceeds Expectations" rating (as per attached Form).

Regarding independent federal authorities that are not implementing EPMS via BAYANATI System, they are required to provide distribution of performance ratings for all employees according to performance system applied in each entity, as well as data on employees with the highest performance ratings (as per attached Form), along with tangible evidence of employee's performance in 2016.

You are kindly requested send all documents required in a USB Flash Drive no later than Thursday, February 02, 2017.

Thank you for your cooperation

Dr. Abdurahman Al Awar, **Director General**, Federal Authority for Government Human Resources

Issued on January 22, 2017

For coordination please contact:

- Samir Al Rahal HR specialist Tel: 04- 231 90 91 Emial: salrahal@fak

ued on January 22, 2017

r coordination please contact:

- Samir Al Rahal, HR specialist, Tel: 04- 231 90 91 Emial: salrahal@fahr.gov.ae

- Aisha Al Amiri, Tel: 04- 231 91 41 Email: All Amirio Tabr gov.ae

1. 04- 231 90 91 Emial: salrahal@i

1. 191 41 Email: AALAmir@fahr.gov.ae

F 2008 on human of for legal aug.

The reof for legal aug.

The case of disagree in the case of the law and have no legal aug.

The case of the law and have no legal aug. Aisha Al Amiri, Tel: 04-231 91 41

This translation human of 2008 on human thereof for amendments there as a mendments and have no least the law and

Data on Outstanding Employees 2016

Number of Outstanding Employees: -----

S	Employee Name	Job Grade	Designation	Department	Appraisal	Phone No	Email
				201	Appraisal Rating 2016	105	
				al Law by	overna arti	artin	
			netext of Fe	the federal	ntifying s athe Arabich		
			ne textor	the fee of id	a the Ar		
		0000	the text	TITPE IN at	ent.		
		anslation	nresourthe	Lauthoureen	(0-		
	Thi	stranslation of	leteotion case	of disas			
	30	2008 dinents to	the case				
	1	amendments and of the law and	tire				
		of the					