

Circular No (03) for 2017

On submitting results of Moderation Committees & data on outstanding employees according to EPMS

To: All Ministries and Federal Entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to Cabinet Resolution No (12) for 2012 endorsing Employee Performance Management System (EPMS) in the Federal Government; and in line with the ongoing efforts to support the federal entities in implementing EPMS properly;

FAHR would like to call on all ministries and federal entities to provide the performance appraisal results in accordance with performance levels stipulated in the system and outcomes of moderation committees' ratings.

The submission must include data on outstanding employees in the category "Substantially Exceeds Expectations" rating (as per attached Form).

Regarding independent federal authorities that are not implementing EPMS via BAYANATI System, they are required to provide distribution of performance ratings for all employees according to performance system applied in each entity, as well as data on employees with the highest performance ratings (as per attached Form), along with tangible evidence of employee's performance in 2016.

You are kindly requested send all documents required in a USB Flash Drive no later than Thursday, February 02, 2017.

Thank you for your cooperation

Dr. Abdurahman Al Awar,

Director General,

Federal Authority for Government Human Resources

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Data on Outstanding Employees 2016

Entity: -----

Number of Outstanding Employees: -----

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