

Circular No (43) for 2016

Workshop on activating Employee Performance Management System (EPMS) in the Federal Government 2017

To: All ministries & federal entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

Pursuant to the Cabinet Resolution No (12) for 2012, endorsing Employee Performance Management System ((EPMS) for the Federal Government; and out of its keenness to support federal entities in improving their competencies regarding the implementation of HR electronic systems and enhance the Federal Government employees' skills system, FAHR would like to inform you that some changes were made during 2016 in the electronic EPMS, namely:

- Activation of SMART Goal Bank which incorporates tailored goals for support and assistant jobs in the Federal Government
- Linking employee goals with strategic and operational goals of their entities
- Entering professional competencies according to job families
- Entering impact of absence leaves on productivity
- Developing alert notification function for employees, supervisors and HR professionals
- Streamlining appraisal procedures at different performance levels

You are therefore; invited to attend the orientation workshop organized to activate the Employee Performance Management System ((EPMS) 2017. The workshop will be held on Thursday, December 29, 2017 at Hyatt Regency Hotel Dubai Creek Heights, at 12.00 – 2.00 pm. Kindly provide us with your entity's representatives who will attend the workshop no later than Tuesday, December 27, 2016.

Thank you for your cooperation

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