

Circular (N0. 22) for 2016

**On launching the 2nd Phase of Performance Management System
2016 – Interim Review**

.To: all federal government ministries and entities

The Federal Authority for Government Human Resources extends its greetings wishing you all the success in your endeavors.

Pursuant to the Cabinet Resolution No 12 for 2012 endorsing the Employee Performance Management System (EPMS) for Federal Government employees; all ministries and federal entities are required to start implementing the second phase of EPMS (Interim Review) for 2016, scheduled to commence from the beginning of June until the end of July 2016, forthwith as per the rules and regulations contained therein to ensure proper implementation.

In this respect, the HR departments in federal entities are required, as part of their role in the implementation of the system, to provide necessary support for line managers by organizing training workshops on the use of the electronic EPMS and Behavioral Competency Framework. It should be noted that abidance by the implementation of the systems is among the UAE HR Award standards.

It is imperative that all employees be aware of proper implementation of the system according to mechanism of action and within the time frame set forth.

Thank you for your cooperation

Issued on May 31, 2016

Dr. Abdurahman Al Awar,

Director General,

Federal Authority for Government Human Resources

CC: National & Reserve Service Authority

For more information please contact:

Samir Al Rahal, HR specialist, Tel. 0423190 91, email: salrahal@fah.gov.ae

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government and amendments thereof for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.