



Circular No. 1 for the year 2023 regarding

Official working hours during the holy month of Ramadan for the year 1444 AH

To the kind attention of all ministries and federal authorities

Greetings,

The Federal Authority for Government Human Resources extends its best wishes to all of you, wishing you all success.

Due to the imminent advent of the holy month of Ramadan for the year 1444 AH, may God bring it to all of us with goodness and blessings, and based on Cabinet Resolution No. (58 M/2 w) of 2022, regarding determining official working hours for the federal government sector in the month of Ramadan, it will be as follows:

- **From Monday to Thursday:** from 9:00 am to 2:30 pm.
- **Friday:** from 9:00 am to 12:00 noon.

Accordingly, the Federal Authority for Government Human Resources requests all ministries and federal entities to take note that the official working hours for employees during the holy month of Ramadan will be according to the above specified hours (with the exception of those whose work nature requires otherwise).

Noting that ministries and federal entities may apply, in accordance with their work interest the approved flexible work regulations during the working days in the holy month of Ramadan, including remote work as per the rules contained therein, within the limits of the approved number of working hours per day.

On this occasion, we are pleased to extend our best congratulations to His Highness Sheikh Mohammed Bin Zayed Al Nahyan, President of the UAE, "may God protect him," and to his brother, His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai, "may God protect him," and to their brothers, their Highnesses, members of the Supreme Council of the UAE, Rulers of the Emirates, asking God to bless them with health and well-being.

We also congratulate the UAE citizens and residents on the occasion of the holy month of Ramadan.

Best regards

The Federal Authority for Government Human Resources

Issued in March 10, 2023