



Circular No. (9) of 2022

Launch of a Smart Indicator Panel for Youth Empowerment

To: All Ministries & Federal entities

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavors.

In light of the UAE Government's intense efforts to invest in the youth, the Council of Ministers adopted a policy to empower young employees working for the federal entities.

In order to implement this policy, the Federal Authority for Government Human Resources has launched a smart indicator panel to enable federal entities to monitor the progress of youth empowerment, using special screens in Business Intelligence (BI) Reporting System.

BI Reporting System is composed of:

- 16 indicators for youth empowerment, enhanced by the annual results collected by the federal entity, to reflect the current situation of its youth, regarding their development, empowerment, retention, motivation and productivity.
- Detailed data for each indicator, with the ability to remove this data to be used in improvement and development processes.
- Identifying the result of the entity compared to other entities for each indicator, by reviewing the graphs shown below.

For this purpose, authorization has been granted to the concerned parties at the ministries and federal entities to access BI Reporting System, to ensure:

- Creating an integrated and stimulating work environment for Federal Government young employees.
- Supporting the role of youth in the federal entities in accordance with the Government's vision and aspirations.
- Monitoring the results of the youth indicators contained in the Guide to Youth Empowering in the Federal Government.



- Enabling stakeholders and leaders in the federal entities to follow up on the progress made in the Youth Empowerment Policy.
- Measuring the impact of implementing the initiatives related to Youth Empowerment Policy and taking proactive measures to enhance the policy and support the youth.

To step up the implementation of this policy, the Authority calls on all federal entities to urge those concerned to benefit from the Youth Empowerment Indicator Panel, follow up on progress made in these indicators, and assess their impact.

We also affirm the Authority's keenness to provide support to the federal entities, regarding any matter related to this policy, by communication through the channels shown below.

Thank you for your communication

The Federal Authority for Government Human Resources

Communication channels:

- Unified Call Center: 600525524
- Customer Happiness System (CHS): <https://www.fahr.gov.ae/CRM/en>

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This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.