



Circular (N0. 08) for 2022
on
Metrics Dashboard for Ta'afi Initiative

To: All Ministries & Federal entities

The Federal Authority for Government Human Resources (FAHR) extends its greetings wishing you all the success in your endeavors.

First: With reference to all circulars issued by the Federal Authority for Government Human Resources related to precautionary measures against COVID-19 pandemic at the federal government level, and all measures that have been taken during the previous period,

The Authority launched the "Ta'afi" (Recovery) initiative, which aims to provide a healthy and safe work environment for federal government employees and customers alike, by monitoring and following up on the developments of the situation regarding COVID-19 in all ministries and federal entities, by linking Al Hosn app. outcomes with smart reporting system.

Therefore, and to enable those concerned to implement the procedures for providing a healthy and safe work environment for employees, authorization has been granted to the concerned parties at the ministries and federal entities to access Business Intelligence Reporting (BI) assigned to "Ta'afi" Initiative.



The BI reporting consists of the following:

- Classification of the entity according to the percentage of infected employees, and employees who have received two or more doses of any COVID-19 approved vaccine. Classification appears in the report according to the level and color.
- Detailed cases of active COVID-19 infections in the entity according to the workplace and organizational unit, with the ability to extract the details of the injured employees' data.
- Details of employees who have received the vaccination in the entity according to the workplace and organizational unit, with the ability to extract the details of non- injured employees' data.
- Details about the employees who have received the booster dose in the entity according to the workplace and organizational unit with the ability to extract the data about the of employees who have not received the booster dose.

Second: In light of granting access to Business Intelligence Reporting (BI) for “Ta’afi” initiative above, the reports will contribute to:

- Supporting HR departments and providing them with real-time data on percentages of vaccination, infection, booster dose and contacts, by accessing the BI Reporting.
- Developing and improving the corrective measures that must be taken at the entity level in addressing the impact of COVID-19 infection and contact cases.



- Tracking cases of infection and contact on a daily basis within the work environment in the federal entity, identifying the areas with concentrated infection, following up on infected employees, and taking the necessary measures, **according to an electronic mechanism documented within Bayanati System and Al-Hosn App.**
- Keeping employees aware through reminding them of the need to complete vaccination doses and conduct PCR tests required on time.

Accordingly, the Federal Authority for Government Human Resources calls on all federal entities to take necessary measures under “Ta’afi” Initiative, which determines the percentage of infection within each entity and the necessary procedures to be followed by each entity in line with the public interest.

The Authority will also provide any support to the federal entities on any matter related to this circular by communicating through the channels shown below.

Thank you for your cooperation.

The Federal Authority for Government Human Resources

For more information, please contact through the Authority’s communication channels:

- Unified Call Center: 600525524
- Customer Happiness System (CHS): <https://www.fahr.gov.ae/CRM/en>

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User Manual



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This translation of the Federal Law by Decree No. 11 of 2008 on Human Resources in the Federal Government only aims at identifying and clarifying the Articles of the Law and relevant policies (and procedures) .In case of any conflict between the Arabic and English versions, the Arabic version shall prevail and overcome.