



**United Arab Emirates**  
**The Federal Authority for Government Human Resources**

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.

## **Council of Ministers` Resolution No (6) For 1981 Concerning Social Allowance**

### **Council of Ministers:**

Having reviewed Law No. 1/1972 concerning functions of Ministries and Ministers` powers and the amending laws thereof and;

Federal Law No 8/1973 concerning Civil Service in the Federal Government and the amending laws thereof and;

Based on the proposal of the Minister of State for Council of Ministers` Affairs and the Chairman of Civil Service Council along with the approval of the said Council;

Decides:

#### **Article (1)**

UAE national employees working for the Federal Government shall be eligible for children social allowance at AED (600) for each child without a maximum number of children.

#### **Article (2)**

Payment of such allowance shall be restricted to nationals who enjoy UAE nationality by virtue of Law No. 17/1972 as amended.

#### **Article (3)**

Payment of social allowance shall cease in the following events:

- a. For male children; upon reaching the age of twenty four years.
- b. For girls; in case of marriage. However, payment of allowance shall be resumed for divorced or widowed.
- c. For children who support themselves, even if less than the age of twenty four years.

Excluding cases where the foregoing provision applies, the allowance shall be paid for children who are unable to earn their living, according to a decision by the competent medical committee.

#### **Article (4)**

A female employee whose husband is dead or supports her children from a disabled husband, shall be eligible for such allowance for the children she supports from her dead or disabled husband, or in case of divorce. The

Inability to work shall be based on a decision by the competent medical committee.

#### **Article (5)**

An employee, to whom the provisions of this system apply, must provide a statement of his marital status in accordance with the form designed by Personnel Department. The statement must be provided to his entity including any change in status within a maximum period of one month from the date of occurrence of such change.

#### **Article (6)**

Filiations shall be evidenced by a birth certificate, a certified extract from the registry of births, or the passport or family book, if any.

#### **Article (7)**

Without prejudice to any criminal liability, an employee who provides untrue statements or violates the provisions of Article (6) hereof, shall be subject to disciplinary measures in accordance with the provisions stipulated in the Civil Service Law No. 8/1973 herein, and any amounts unlawfully paid to employee shall be recovered.

#### **Article (8)**

The allowance shall be paid in accordance with an internal procedure taken by the Personnel Department.

#### **Article (9)**

The Council of Ministers Resolutions No. 2/1975 and 1/1978 concerning Social Allowance System and amendments thereof, shall be repealed.

#### **Article (10)**

This Decision shall come into force as from 1<sup>st</sup> June 1981 and shall be published in the Official Gazette.

Issued on:  
15 Ramadan 1401 H  
16 July 1981