



**United Arab Emirates**  
**The Federal Authority for Government Human Resources**

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.

## **UNITED ARAB EMIRATES COUNCIL OF MINISTERS**

### **COUNCIL OF MINISTERS:**

Having reviewed the Federal Law No 8/1973 concerning the Civil Service in the Federal Government, and based on the Directives of His Highness the President of UAE and the approval of the Council of Ministers;

Decides:

#### **Article (1)**

The provisions of this system shall be applicable to UAE national employees who work for federal ministries in Abu Dhabi or Al Ain in accordance with the conditions contained in the following Articles:

#### **Article (2)**

The Government shall allocate a suitable accommodation in Abu Dhabi or Al Ain for employees who are interested in such accommodation and not enjoying their own free government accommodation in Abu Dhabi or Al Ain.

1. Heads of sections and employees in Grade 3/2 and above.
2. Members of diplomatic and consular corps at the General Diwan of Ministry of Foreign Affairs.

#### **Article (3)**

Employees who are subject to the provisions of this system, shall be eligible, effective from the date of taking over the accommodation, for a furniture allowance of AED (30.000) for married and AED (15.00) for singles.

#### **Article (4)**

The Furniture shall be considered property of the employee after the lapse of four years from the date of furniture allowance payment.

#### **Article (5)**

The payment of monthly prescribed housing allowance for employee shall cease as from the date of taking over the accommodation allocated to him by the Government.

### **Article (6)**

The employee shall utilize the accommodation allocated to him for his own and dependents' residence and shall not rent it out to third parties.

### **Article (7)**

An employee under the provisions of this system must provide a statement of his marital status in accordance with the form designed by the Personnel Department showing any change of status within a maximum period of one month from such change.

### **Article (8)**

Where the employee to whom an accommodation is allocated has been terminated or transferred outside Abu Dhabi or has no interest in utilizing the accommodation allocated by the Government, he must hand over the vacant accommodation to the Government. The Employee also must refund to the Government 20% of furniture allowance paid to him for every remaining year of the four years referred to in Article (4) hereof. Where the remaining period of the four years is less than one complete year, employee shall refund a partial percentage of the 20%, or equivalent to remaining fraction of the year. Any part of a month shall be considered as a full month in calculating the refund. In this event, the monthly prescribed housing allowance shall be returned to him as from handing over the accommodation to the Government.

### **Article (9)**

An employee who provides untrue statements or violates the provisions of Article (6) hereof, shall be subject to disciplinary measures in accordance with the provisions stipulated in the Civil Service Law No. 8/1973 hereinabove, and any amounts unlawfully paid to employee shall be recovered

### **Article (10)**

The Personnel Department shall be responsible for taking necessary procedure regarding allocation of accommodation and furniture allowance payment.

### **Article (11)**

The Civil Service Council shall lay down the regulating rules necessary for following up the implementation of this system as the public interest may so

require. The Council shall also be responsible for issuing the decisions necessary for implementing the provisions thereof.

### **Article (12)**

All competent entities, each within the scope of its jurisdiction, shall implement the provisions of this system which shall come into force as from the date of issuance and shall be published in the Official Gazette.

Issued on: 23/5/1977

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