



United Arab Emirates
The Federal Authority for Government Human Resources

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.

**Council of Ministers` Resolution No. (16) For 1976
Concerning UAE National Employees Housing Allowance**

Council of Ministers:

Having reviewed Federal Law No 8/1973 concerning Civil Service in the Federal Government and the amending laws thereof and;
Based on the proposal of Chairman of Civil Service Council and the approval of the said Council;

Decides:

Article (1)

UAE national employees working for the Federal Government shall be eligible for housing allowance according to the following percentages:

- a. 40% of monthly basic salary for a single employee, up to AED (1500) maximum and AED (300) minimum.
- b. 60% of monthly basic salary for a married employee, up to AED (2000) maximum and AED (400) minimum.

Article (2)

An employee whose wife is dead or separated by divorce without having a child to support, shall be deemed as single, but if he has a dependent child, his status as married shall remain valid.

Article (3)

A married female employee shall be treated as single unless her husband is unable to work, or is widow with a child to be supported. In both cases she shall be eligible for the percentage prescribed for the married employee. Inability to work shall be based on a decision by the competent medical committee.

Article (4)

Where husband and wife are working in the Federal Government, a government department at one of the emirates, public establishments, or companies partially owned by the Government, married status housing allowance shall only be granted to the employee who receives the higher salary, unless both employee are working in different entities located at

least 100 km apart from each other. In this case, each of them will be eligible for housing allowance under the single category.

Article (5)

Housing allowance provided for in this system shall be limited to those working within the State.

Article (6)

Housing allowance shall not be paid to employees who enjoy their own free government accommodation whether a house or villa. Payment of housing allowance shall cease once a government accommodation is allocated to the employee.

Article (7)

This System shall come into force as from 1st January 1976 and shall be published in the Official Gazette.

Issued in Abu Dhabi
On: 25 Muharram 1396H
Corresponding to: 26 January 1976

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government and amendments thereto for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.