

**Circular No (34) for 2017**

**On Launching Phase III of Employee Performance Management  
System (EPMS) 2017**

**To: All ministries & independent federal entities**

The Federal Authority for Government Human Resources (FAHR) would like to send you kind regards, wishing you all the success in your endeavours.

Pursuant to the Cabinet Resolution No (12) for 2012, endorsing Employee Performance Management System ((EPMS) for the Federal Government; and out of its keenness to support federal entities in implementing the system as per the guidelines set for the purpose, FAHR would like to stress the need to launch the third and last Phase of the system - (Annual Performance Review, in the Federal Government for 2017, which relates to the final review of an employee's performance as well as their assignments and behavioural competencies. This phase will extend from the beginning of November until the end of December 2017.

We also call on all ministries and federal entities to provide the results of performance review levels as per moderation committee's decisions, as well as the data of employees who received a rating that 'Exceeds Expectations' in the annual performance review for 2017.

As this is highly important in measuring HR enablers in the Federal Government, and indicators of UAE HR Award, you are kindly requested to provide the data and documents required not later than January 7, 2018.

**Thank you for your cooperation.**

**Dr. Abdulrahman Al Awar,**

**Director General,**

**Federal Authority for Government Human Resources**

**Enclosure:**

Form on Distinguished Employees for the year 2017

For more information, please contact:

Fatma Al Muhairi Tel: 04 231 90 47 Email: [falmuhairi@fahr.gov.ae](mailto:falmuhairi@fahr.gov.ae)

Samir Al Rahal, HR specialist, Tel: 04- 231 90 91 Email: [salrahal@fahr.gov.ae](mailto:salrahal@fahr.gov.ae)

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government and amendments thereof for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.