

## Ohood Al Roumi: Young UAE National Cadres are the Future Government Leaders



Emirati Sana'a in a special session  
as part of the Authority's activities  
in the UAE Month of Reading





Her Excellency Ohoud bint Khalfan Al Roumi, Minister of State for Government Development and the Future, Chairperson of the Federal Authority for Government Human Resources (FAHR), urged the young UAE national cadres working for the UAE Government, to maximize their efforts and participate in supporting the future directions of the State. She stressed that building the future is the primary task for the young generations in the UAE.



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Her Excellency's remarks were made during her participation, along with Shamma bint Suhail Faris Al Mazrouei, Minister of State for Youth Affairs in a youth forum entitled "Youth Aspirations for the Future of Human Resources", organized by the Federal Authority for Human Resources and the Federal Youth Authority.

Her Excellency Ohood Al Roumi said: "Young UAE national cadres are the leaders of government work in the future. The main responsibility of the Government is supporting youth through providing the best government human resource model globally, in order to develop better future skills, in a motivating and supportive environment that meets their aspirations to participate actively in shaping the future.

"Youth have a crucial role in determining the features of the future government work and challenges involved, as well as anticipating changes



carried by advanced technology by acquiring necessary skills for the future."

She added that empowering young people and Strengthening their role is an essential factor in the development of government work and improving the performance of different entities, noting that 29% of UAE Government employees are young people under 35 years old.

On her part, H.E. Shamma Al Mazrouei, Minister of State for Youth Affairs, emphasized the importance of

launching initiatives to promote youth participation in building the new generation of government work, noting that young people are the most innovative group, which makes developing their skills a must.

Nearl 40 of elite young government employees participated in the youth forum, with H.E Laila Obaid Al-Suwaidi, Acting Director General of the Federal Authority for Resources; H.E Aisha Al Suwaidi, Executive Director of HR Policies Sector; and Hamad Bu Amim, Director of Policies and Legal

Affairs Department, participating as speakers. The forum was moderated by Maitha Kulthum, Director of Strategy and Future Development, the Authority Youth Council Chairperson.

H.E Laila Obaid Al-Suwaidi, Acting Director General of the Federal Authority for Resources said: "The forum aims to engage young Federal Government employees and explore their opinions, suggestions and aspirations towards the work mechanisms and tools in the Federal Government, especially in relation to HR Solutions, in order to achieve an innovative work environment that meets the employees' needs. Providing such environment would contribute to their happiness and job satisfaction, enhanced by the best systems and digital solutions."



# Cooperation between FAHR and the WorldatWork Company, US

The Federal Authority for Government Human Resources (FAHR), recently signed a memorandum of understanding with WorldatWork Company, United States which is represented in the UAE by Talent at Work Company.



The cooperation agreement seeks to develop the capabilities of Federal Government employees, as well as enhance their efficiency and behavioral and specialized professional skills.

The Authority was represented in the signing ceremony, which took place at its headquarters in Dubai, by the Acting Director General, H.E Laila Obaid Al Suwaidi, while Mihai Boboaka, WorldatWork's CEO, represented the Company. Under the cooperation agreement, WorldatWork will provide employees of ministries and federal entities, with necessary skills through research, training and development, as well as sharing experiences and knowledge related to human capital development.

H.E Laila Al-Suwaidi stressed the importance of this partnership, which supports the Authority's directions, contributes to the implementation of the human resources strategy in the Federal Government, through developing an integrated legislative system for human capital management. She added that the MoU focuses on empowering and developing employees' capabilities, attracting talent, engaging and motivating employees, and creating a happy and stimulating work environment that achieves the UAE's global leadership and enhances its global

competitiveness.

She said: "The agreement also focuses on preparing a dictionary of terms and vocabulary for human capital management in Arabic and English, and sharing with federal entities the expertise of WorldatWork in the areas of specialized training. The company will invite experienced speakers to participate in the events organized by the Authority, prepare specialized research and studies related to human resources, and write specialized articles for the Human Resources Echo Magazine, issued by the Authority."

"We are honored to conclude this partnership with the Federal Authority for Government Human Resources," said Mr. Mihai Boboaka, CEO of WorldatWork. "This cooperation comes in line with the company's vision to contribute to supporting a productive, committed and inspiring workforce. This partnership represents an important milestone for us and will be followed by the launch of many initiatives and projects to support the UAE Federal Government, and equip its workforce with the latest global human capital practices, which will increase its efficiency and productivity in the future."



# The Human Resources Club discusses the issue of Women's Empowerment Through Investment

The Federal Authority for Government Human Resources (FAHR), recently held the third virtual session of the Human Resources Club in 2022, under the title "Women' Empowerment through Investment", which was attended by nearly 200 club associates from inside and outside the country.

The session, which was held using live broadcast technology, was hosted by Ms. Nandini Joshi, Chief Operating Officer of StashAway Company, who reviewed the most prominent financial statistics related to women in the Middle East and North Africa, ways to empower women for more financial initiatives, how to evaluate investment strategies, and the inverse relationship between investment risk and investment return.

She argued that when talking about success in the world of finance, business and investment, men have a better chance, as they are more inclined to take risks in a world full of challenges, while most women prefer to invest in areas where the profit is almost guaranteed, even if the return is not great.

Nandini Joshi added that women's participation rate in the labor market and investment, is low

in many countries of the world. "To increase this rate, governments must put in place legislation and policies that enable women to go through this experience, while providing them with necessary support, and raising their awareness of the available investment opportunities, and how to benefit from them," she said.

She said: "Studies have shown that the relationship between investment risks and return on investment is direct, meaning that the higher the risk in a business, the higher the financial profits. I must say that investment needs bold risk-takers".

Ms. Joshi called on women wishing to invest, to diversify the scope of their investment, rather than be satisfied with one type, as the investment market is volatile, and anyone who invests their money should be aware of that, so as not to lose it, citing the famous Chinese proverb: "Don't

put all your eggs in one basket."

"You must first clearly define your needs and goals," she said. "Then assess the level of risk to be taken, develop the investment plan, and identify the suitable types of assets and investments.

"Finance and business experts recommend starting with low-risk investments, to avoid large losses in the beginning, even though they are usually of relatively low profit, but you can recover your money from such investment easily. Moreover, this type of investment does not need following a specific and binding time frame, and must be secured by the company's assets."

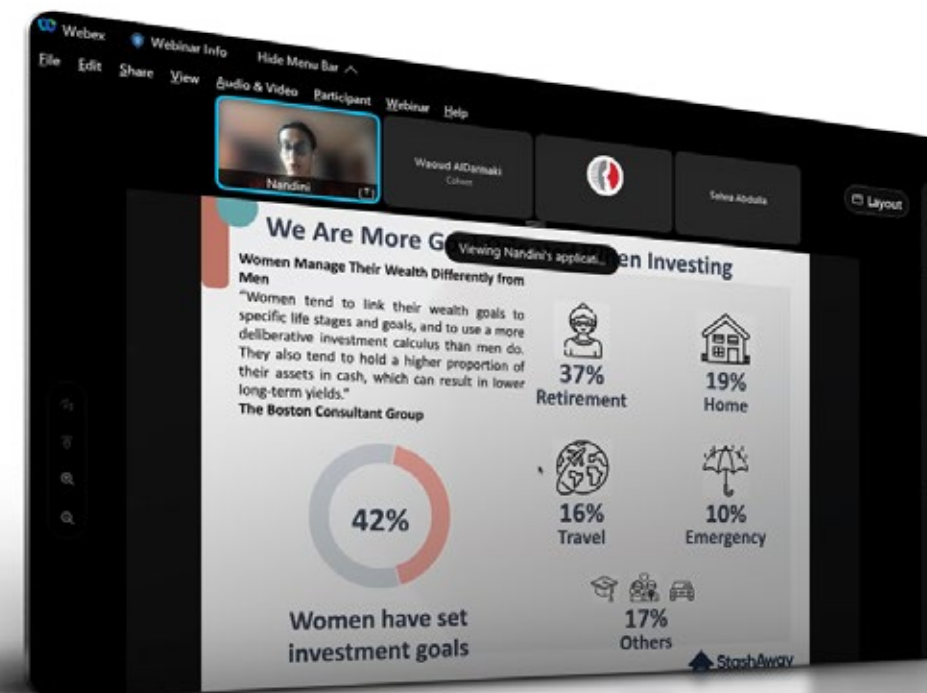
## About the Human Resource Club

The Human Resources Club launched in 2010 is one of the most important strategic initiatives of the Authority. It is an interactive platform and an intellectual and knowledge communication

channel that brings together interested people, to discuss human resource issues and support services.

It is an interactive platform that offers its membership, an ideal opportunity to learn about the best practices, experiences and success stories of many individuals and institutions, as well as meeting with specialists and actors in the field of institutional work.

It is noteworthy that the door to membership is open free of charge for those interested in human resources, public administration institutional support and other relevant fields. The Club is keen to communicate with its affiliates through website, e-mail, and various social networking channels. Those interested can apply for membership through: the Authority website: [www.fahr.gov.ae](http://www.fahr.gov.ae), or the Club e-mail: [HRCclub@fahr.gov.ae](mailto:HRCclub@fahr.gov.ae)





## Emirati Sana'a in a special session as part of the Authority's activities in the UAE Month of Reading

The Federal Authority for Government Human Resources (FAHR), held a special session on the Emirati heritage of customs, traditions, norms, and social manners, "Al Sanaa," as part of its activities in the Month of Reading. The session, which was held at the Authority's headquarters in Dubai, was hosted by HE Abdullah Hamdan bin Dalmouk, CEO of the Hamdan bin Mohammed Heritage Center, in the presence of HE Laila Obaid Al Suwaidi, Acting Director General of the Authority, a number of Authority officials and dozens of employees.

This session, organized by the Authority, in cooperation with the Center, coincides with the Month of Reading 2022, held this year under the theme "UAE Reads". The session is intended to prepare a generation of readers capable of acquiring knowledge that would consolidate the country's position as the capital of knowledge and culture, including heritage, to inculcate these moral values among future generations.

Bin Dalmouk reviewed the role of Sana'a in general, and its importance in promoting the national identity, which consists of a set of material and social activities that reveal the identity of any nation. He indicated that the Emirati national identity is based on four elements: palm tree, camel, mahmal and hosh, which form the symbols of the heritage and life in the country, along with the folk dress, dialect, and other habits and qualities, that makes the Emirati a moral person

with good relationship with everyone.

He emphasized that "Al Sanaa," can be instilled in the young people, but it starts from the family, and school curriculum, which is currently purely academic education and reminder of the wonderful folk proverbs and lessons learned from the stories of ancestors.

The session featured useful discussions, with great response from those following it. It is worth mentioning that the Federal Authority for Government Human Resources had launched earlier its agenda for the Month of Reading under the slogan "Emirates Reads 2022", including many innovative knowledge events. The activity targeted the employees of the Authority, the Federal Government and society in general, and organized in cooperation with the Authority's partners, in government and private institutions.



## FAHR concludes its events for the UAE Month of Reading

H.E Laila Obaid Al Suwaidi, Acting Director General of the Federal Authority for Government Human Resources (FAHR), praised the UAE Reads initiative, which is organized by the United Arab Emirates in March every year, and was launched for the first time in 2016 by His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President of the UAE, Prime Minister and Ruler of Dubai in order to establish a culture of reading among all individuals and social groups in the country.



Laila Al Suwaidi



Meitha Kolthoum

The initiative comes as part of the plan to prepare a generation armed with knowledge, and capable of keeping pace with the rapid global changes, shaping the future, and contributing to creating a better tomorrow for all.

Laila Al-Suwaidi said: "The wise leadership of the UAE believes that the progress of nations depends primarily on the importance given to science and knowledge and the amount of spending on scientific and academic institutions, as well as investment in minds.

المكان	الجمهور المستهدف	الفعالية	التصنيف	التوقيت	التاريخ
Microsoft Teams	موظفي الهيئة	جلسة إطلاق أجندة فعاليات الهيئة في الإمارات تقرأ 2022	جلسة افتراضية	11:00 - 12:00	الثلاثاء 1 مارس
Webex	كافة فئات المجتمع	الاعلان عن مسابقة أفضل جلسة معرفية	مسابقة	للتحديد لاحقاً	للتحديد لاحقاً
Webex	مؤسسة دبي للمستقبل	جلسة نادي الموارد البشرية تمكين المرأة في عالم الاستثمار	جلسة افتراضية	12:00-11:00	الخميس 7 مارس
Webex	مؤسسة دبي للمستقبل	جلسة دول الاتجاهات المستقبلية في حكومة الإمارات	للتحديد لاحقاً	للتحديد لاحقاً	للتحديد لاحقاً
Webex	موظفي الحكومة	ورشة إطلاق مبادرة تعافي	جلسة افتراضية	11:00 - 10:00	الثلاثاء 15 مارس
Microsoft Teams	موظفي الحكومة	ورشة إطلاق مبادرة تعافي	جلسة افتراضية	11:00 - 10:00	الثلاثاء 15 مارس

"The Month of Reading comes in line with the national strategy for reading, which seeks to consolidate reading as a culture and lifestyle in the Emirati society by the year 2026. There is no doubt that reading in general contributes to raising a society's awareness through acquiring

scientific thinking and knowledge. Moreover, it helps preserve the national gains at cultural and intellectual levels, leading to an educated generation capable of taking up leadership toward a brighter future."



Under the Employee well-being program

## FAHR protects its employees' health with a medical examination campaign

The Federal Authority for Government Human Resources (FAHR), has recently organized a medical examination campaign for its employees in Dubai, in cooperation with the Medicare Medical Center in Sharjah, as part of the initiatives to safeguard employees' mental and physical health periodically launched by the Authority.



In this regard, Ali Ahli, Director of HR and Services Department, CEO of Happiness and Positivity at FAHR, explained that the campaign was launched as part of the Employee Well-being Program that was inaugurated by the Authority in 2014; in order to increase employee happiness and loyalty, as well as enhance their productivity.

"The campaign included a set of activities and

examinations", said Ali Ahli. "These included checking glucose, blood pressure, body mass, dental and oral health, as well as examining skin with laser technology."

He indicated that the campaign focused on explaining to the employees the importance of proper nutrition and the benefits of natural medicine.

## FAHR Smart App Featured Services



24

Services  
around  
the clock



Requesting & Approving Leaves



Requesting to Whom it May  
Concern & Experience Letters



Reviewing Salary Details



Updating Personal Data



Preparing the Individual Development Plan



Reviewing and Approving  
Performance Document



Attendance Registration



Nominating for Rewards & Incentive System

خدماتي  
رقمية  
GO DIGITAL





The Federal Authority  
for Government Human Resources  
wishes you and your family a

**Blessed Ramadan**