

FEDERAL AUTHORITY FOR
GOVERNMENT HUMAN RESOURCES



الهيئة الاتحادية
للموارد البشرية الحكومية

Study on the educational level of the staff of the Federal Government on 2014

May 2014

Executive Summary

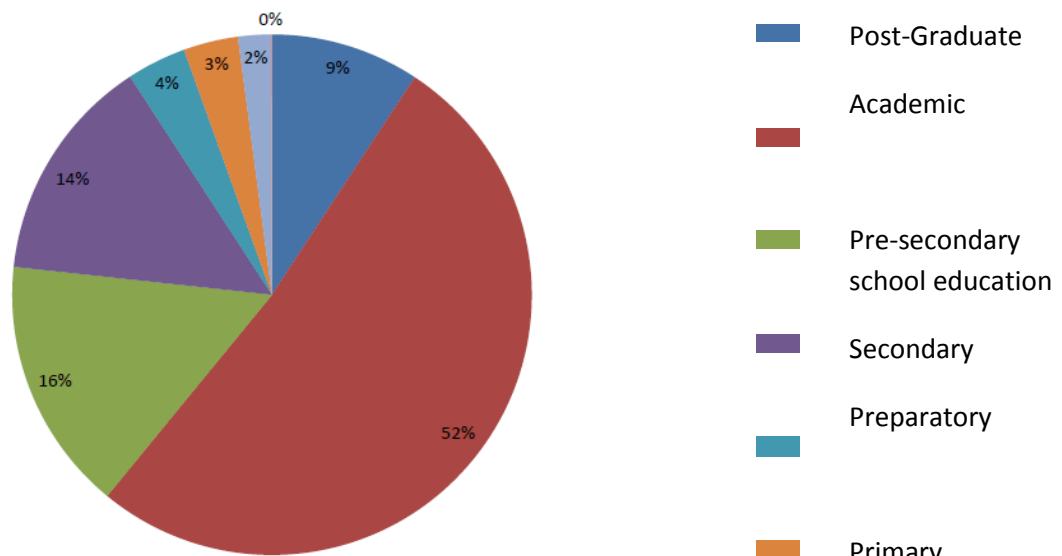
Scope of the study:

- The analysis of the current situation adopted types of scientific certificates in accordance with the classification adopted in the National Center
- Study covers 49,522 workers in the federal government and does not include workers in the Ministry of the Interior.
- The study includes all types of educational levels: Illiterate, literate, primary education, preparatory education, secondary education, post-secondary education.

Definitions:

Educational Level	Definition of terms according to the National Center for Statistics	Qualifications according to "Bayanati" system
Illiterate	An individual who cannot read and write in any language, or who can only read.	
Reads and Writes	An individual who can read and write in any language, but it did not get recognized educational qualification.	The primary classes, reads and writes
Primary	An individual who has a primary school certificate already, and not the individual who in a phase of it or a class of it, or an individual who has completed five or six years of study successfully. This includes who completed one of preparatory classes, but did not complete it.	Primary, preparatory classes
Preparatory	An individual who has a preparatory certificate, or intermediate already, and that is not at the stage or one of its classes, or an individual who has completed eight or nine years of study successfully. It includes who completed the classes from the high school but never completed them.	Azhar Primary schools, Primary schools, secondary classes
Secondary	An individual who has a secondary school certificate, or religious, commercial or industrial, or agricultural secondary school or similar level, not who is in one of its stages or classes. It includes who completed a university stage but did not complete it.	
pre-secondary school education	An individual who has completed post-secondary education successfully and obtained a diploma, not the stage or in a row of ranks. Not who is in one of its stages or classes.	Diploma, Certificate of Achievement, Assistant Certificate, Institute for Teachers, Secretarial Studies
Academic	Individual who has successfully completed the undergraduate in any specialty, and not in that phase of it. Not who is in one of its stages.	Higher Diploma, vacation, BS, BA, Pkloria
Post-Graduate	An individual who has a master's or Ph.D. degree or any post-graduate study.	Master, board, Ph.D., Royal Membership, fellowship,
No Data	-	Without qualification, data is not entered, is not clear, is not available

Statistics of the Federal Government staff in accordance with the level of education

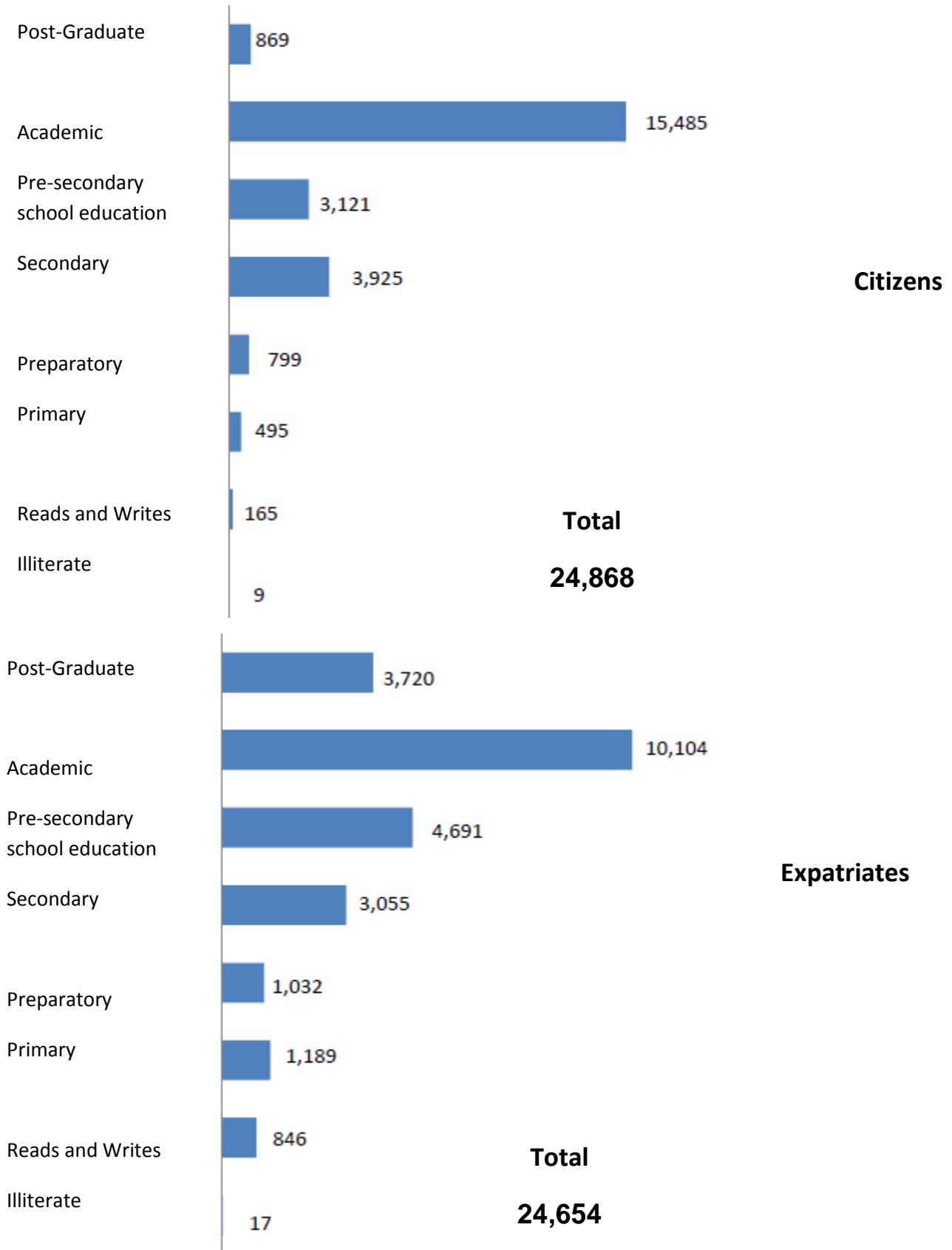


Educational Level	Total
Post-Graduate	4,589
Academic	25,589
Pre-secondary school education	7,812
Secondary	6,980
Preparatory	1,831
Primary	1,684
Reads and Writes	1,011
Illiterate	26
Total	49,522

Situation Analysis:

- The highest category represents university degree holders with a rate of 52%.
- Illiteracy is the lowest category with a rate of 0.05%.
- 26 illiterate working in assistant service jobs.

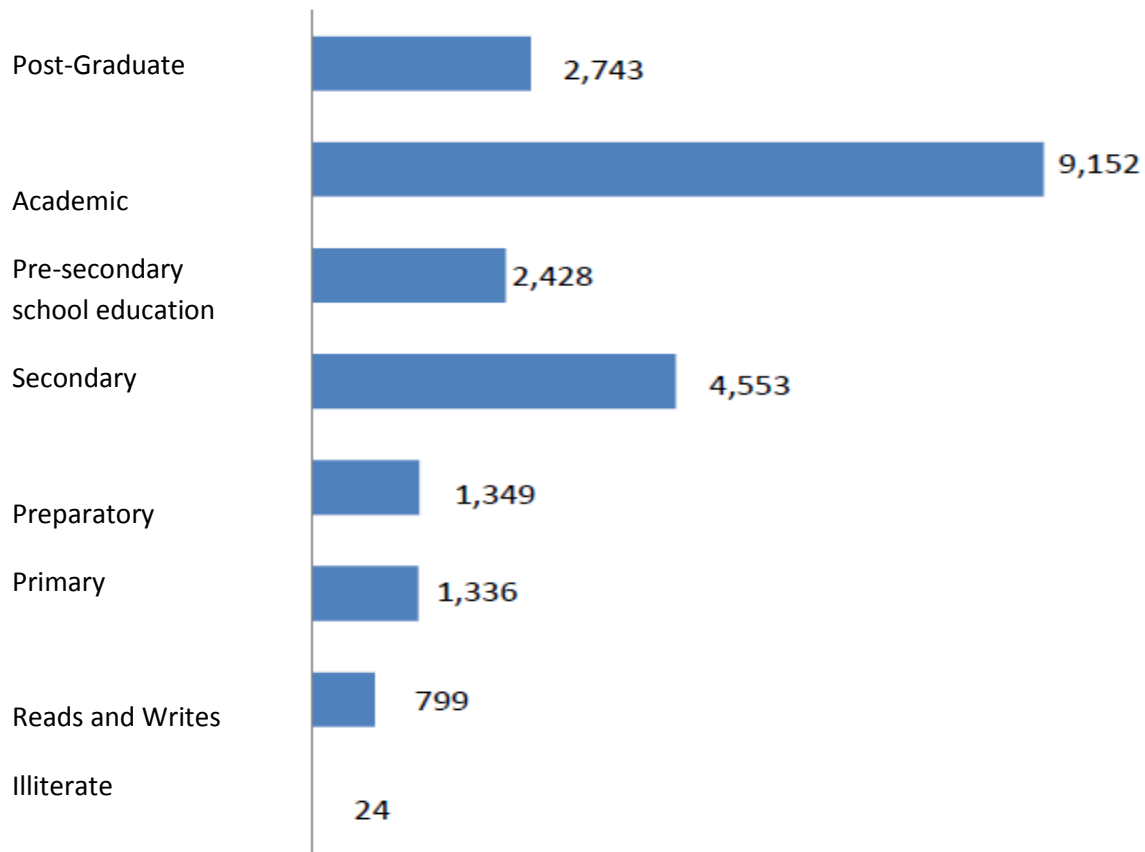
Statistics staff of the federal government for citizens and expatriates according to educational level

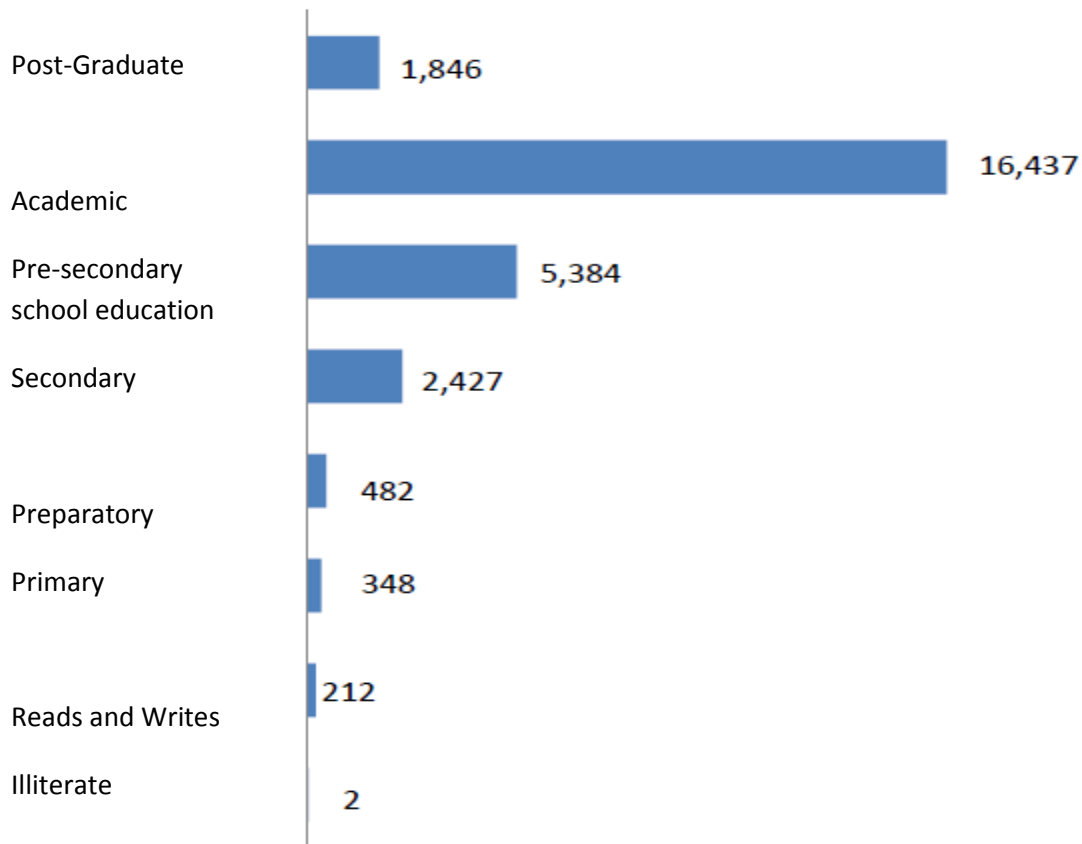


Situation Analysis:

- The highest category of university degree holders represents citizens with 62%
- Illiteracy is the lowest category of citizens with 0.04%

Statistics of the Federal Government staff for males and females according to the educational level





Situation Analysis:

- The highest category of university degree holders represents females with a rate of 61%, females who hold university degrees and those working in the Ministry of Education represents 39%.
- The Lowest category of illiteracy rate are females with a rate of 0.01%

Statistics of federal government staff in ministries according to educational level and comparing them with functional group

	Illiterate	Reads and Writes	Primary	Preparatory	Secondary	Pre-secondary school education	Academic	Post-Graduate	Total
Educational and assistant educational				3	132				15,751
Medical and assistant medical	26	3	3	11	55				7,597
Administrative and assistant administrative		34	132	233	1,911				5,939
Religious		3	15	29	230	56	625	32	990
Specialized miscellaneous		1	4	14	105	147	535	66	872
Labour and Social Affairs		5	4	9	166	59	295	11	549
Financial and economic		3	3	9	71	72	317	12	487
Engineering and Assistant Engineering			3		47	53	144	8	255
Information and Culture and the Arts			7	8	61	10	142	4	232
Craft and support services		24	56	57	78		9	5	229
Agriculture, livestock and fishery					3	1	66	7	77
Youth and Sports							2		2
Total	26	73	227	373	2,859	6,362	21,503	1,583	32,980

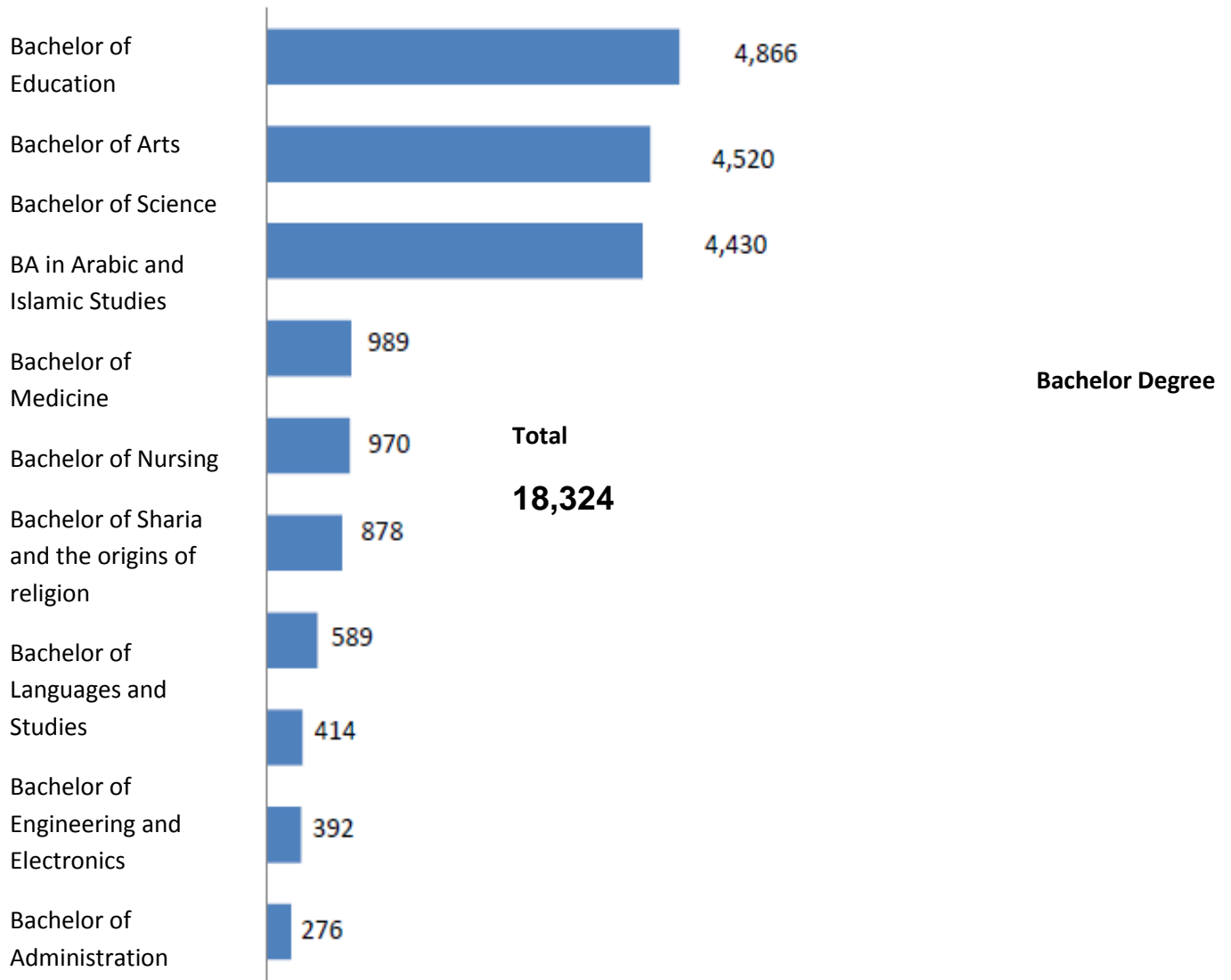
- The table above shows the distribution of staff in terms of educational level and functional group in 18 federal authorities that use “Bayanati” system.

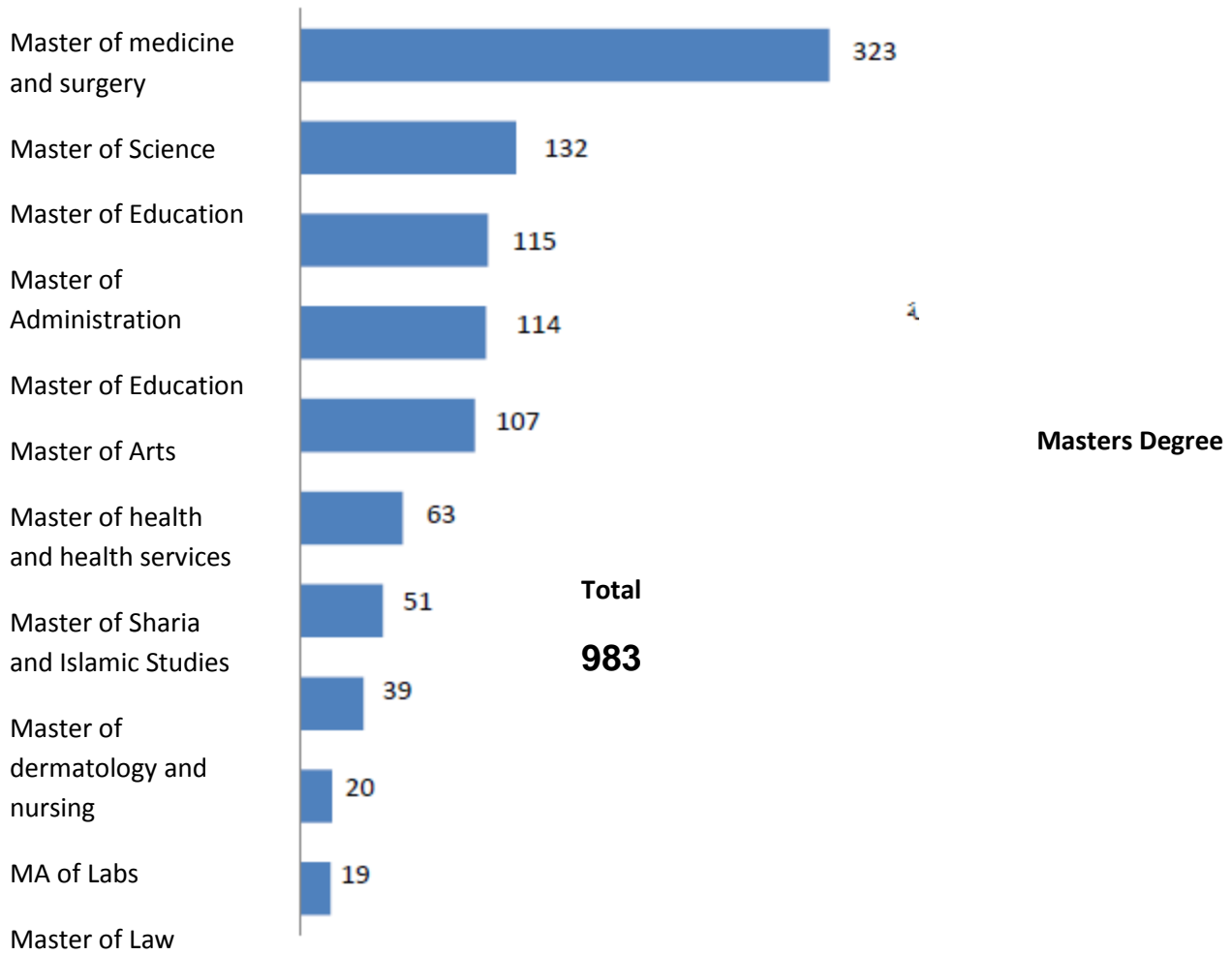
**Statistics of the Federal Government staff in accordance with the
authorities of independent educational level and comparing
them with functional group**

	Illiterate	Reads and Writes	Primary	Preparatory	Secondary	Pre- secondary school education	Academic	Post- Graduate	Total
Administrative and assistant administrative		36	151	198	1,633	561	1,733	402	4,714
Craft and support services	26	723	1,194	1,029	1,205	185	139	5	4,506
Specialized miscellaneous		72	62	151	866	424	1,171	536	3,282
Educational and assistant educational			5	13	70	63	256	1,975	2,382
Engineering and Assistant Engineering		101	38	51	171	112	307	19	799
Financial and economic		5	7	9	120	66	359	48	614
Labour and Social Affairs					16	5	45	4	70
Religious							4	1	5
Information and Culture and the Arts		1		1	1		1		4
Medical and assistant medical							1	1	2
Total	26	938	1,457	1,452	4,082	1,416	4,016	2,991	16,378

- The table above shows the distribution of staff in terms of educational level and functional group in 33 independent authorities in the federal government.

Top 10 qualifications for holders of bachelor's and master's degrees in ministries





Highlights

- 61% of the federal government workers hold university degrees and above
- 66% of UAE Citizens in the federal government hold university degrees and above
- 67% of females workers in the federal government hold university degrees and above