



Federal Authority For  
Government Human Resources

Cabinet

## Scholarship Contract

That is on ..... Corresponding to: / /  
This Contract has been made in the city of ....., United Arab Emirates  
by and between:

First: Name of Ministry/corporation/Federal Government Authority:.....

It's address: .....

Herein Represented by:

Hereinafter referred to as (The First Party)

Second Mr./Mrs.

His/her address:

herein Represented by:

A guardian if the scholarship student is a minor.

Hereinafter referred to as (The Second Party)



## Preamble

Whereas The First Party would like to send the Second Party to a scholarship to obtain an academic qualification according to the regulations set forth in the Cabinet Resolution no.31 of 2010 concerning offering scholarships to Emirati High School graduates working in government sector (hereinafter referred to as "Masaar program")

Level..... Specialization.....

From (Institute/College/University) .....

Whereas The Second Party expressed its willingness to join the scholarship to obtain the said academic qualification; now therefore, both parties hereto have agreed as follows:

### First Article:

The aforesaid preamble shall be deemed an integral and complementary part thereof.

### Second Article:

#### Subject of Contract

Both Parties agreed on sending the second party to Join.....(Institute/College/University) in the Country for obtaining (academic qualifications).....level ..... In (Specialization).....

### Third

### Article

#### Term of Contract

The term of this contract shall be ....., this term shall be effective from ...../...../..... till ...../...../..... The term of the contract shall be renewable as determined by the First Party.

### Fourth Article:

#### First Party's Obligations

The First Party shall:

- 1- Disburse a monthly financial provision amounted to AED 4000 (AED four thousand) to the Second Party throughout the period of scholarship.
- 2- Incur all the learning expenses and fees to be determined by the scholarship institution to which the student is joined.



- 3- Appoint the Second Party during the months following the obtaining of the qualification that he was sent for, on a job grade appropriate for academic qualification he has obtained.
- 4- Consider any other obligations included in Masaar program or any other clause herein.

### **Fifth Article:**

#### **Second Party's Obligations**

Throughout the scholarship period, the Second Party shall:

- 1- Be reputable and shall not commit any shameful act.
- 2- Comply with the regulations and by-laws of the learning entity.
- 3- Not change the academic specialization for which he/she was sent or transfer his/her study from a university, college, institution or department to another one unless by a prior written consent of the First Party.
- 4- Not work for any Authority, unless there is a prior written consent of the First Party
- 5- Obtain the qualification of the scholarship during the prescribed period.
- 6- Work as a trainee for the First Party during the official holiday for a period not exceeding one month upon a request from the First Party.
- 7- Serve the First Party or any government authority approved by the Minister or Director of the competent authority for a period equal to the duration of the scholarship. He shall start work within one month at most from the date of its appointment.
- 8- Consider any other obligations included in Masaar program or any other clause herein.

### **Sixth Article:**

#### **Breach of obligations by First Party**

The Second Party shall not be entitled to object the execution or the termination of this contract or if the First Party fails to fulfill any of its obligations

Set forth hereunder, while the Second Party reserves the right to claim for any losses or damages incurred in this case.

### **Seventh Article:**



## Breach of obligations by Second Party

- 1- If the Second Party fails to fulfill any of its obligations set forth hereunder or included in Masaar program, then he/she shall return to the first party all expenses and financial provisions granted to him/her during the study.
- 2- The First Party may suspend the disbursement of monthly financial provision intended to the second party under this contract, according to the periodic reports sent by Education Entity in the following cases:
  - 1- The frequent absence of the second party and non-attendance without an acceptable excuse
  - 2- The Cumulative average is less than 3.
  - 3- Withdrawal of the second party or failure to perform the prescribed examinations without an excuse accepted by the first party.

### **Eighth Article:**

#### Termination of contract

The First Party may terminate this contract in the following cases:

- 1- If the Second Party breaches any of its obligations set forth hereunder or included in Masaar program.
- 2- Lack / decrease in academic achievement level of the Second Party without an excuse accepted by the First Party according to the academic achievement report issued from the Education Entity.
- 3- Withdrawal of the Second Party from study or failure to perform the prescribed examinations without an excuse accepted by the First Party.
- 4- The Second Party has not obtained the credit hours for graduation during the term of the contract.
- 5- Issuance of a judgment against the Second Party in an offence prejudicial to honor or integrity.

### **Ninth Article:**

#### Requests, Notifications and warnings

- 1- Any request, notice or warning directed by one of both parties to the other shall be written in Arabic and delivered to the addressee at the address provided in this contract.
- 2- The Second Party shall verify that the requests, notifications and warnings sent to the First Party have been received at the first party's headquarter by its competent department by receiving a notification from the first party confirming receipt thereof.



## **The Tenth Article:**

### **Papers and documents**

All Papers and documents submitted by one of the parties to the other on implementing the provisions herein included shall be deemed as an integral, complementary and supplementary part of the of provisions contract and in case of conflict between the papers and documents, then the first party determination and interpretation shall prevail in this regard.

## **Eleventh Article:**

### **Applicable Law**

This contract shall be governed and interpreted in accordance with Masaar program and the applicable laws in United Arab Emirates

## **Twelfth Article:**

### **Jurisdiction.**

The Courts of United Arab Emirates shall have jurisdiction over all disputes, claims and legal proceedings arising between the two parties in respect of the validity, interpretation and execution of this contract.

## **Thirteenth article**

This contract has been executed in two identical counterparts, one to be delivered to each party to act thereupon.

## **The First Party**

Name of Ministry/corporation/Federal Government Authority:.....

## **The Second Party**

Mr./Mrs.

Authority Representative..... Scholarship Student Name:

.....

Guardian Name (if the scholarship student is minor)

Job Description:..... Capacity:.....

Signature:..... Scholarship Student Signature:.....

Seal:

Guardian Signature (if the scholarship student is minor)

Masaar Program aims to attract and offer to Emirati high school graduates the opportunity to obtain academic qualifications to occupy

الهيئة الاتحادية للموارد البشرية الحكومية  
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civilian positions in the Federal Government  
Sector.