

الهيئة الاتحادية للموارد البشرية الحكومية
Federal Authority For Government Human Resources

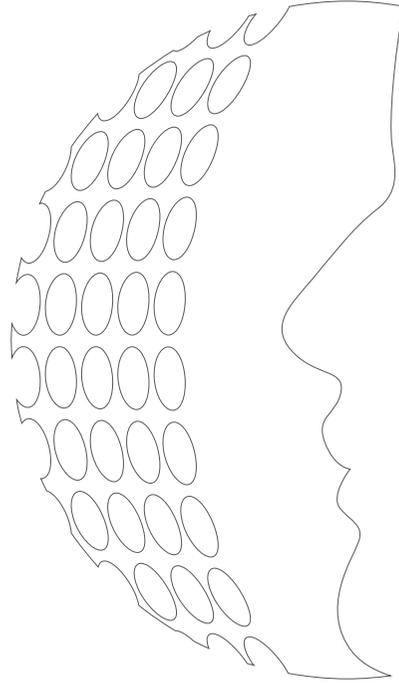


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Federal Authority For Government Human Resources



Strategy of the Federal Authority for Government Human Resources (FAHR) 2017-2021

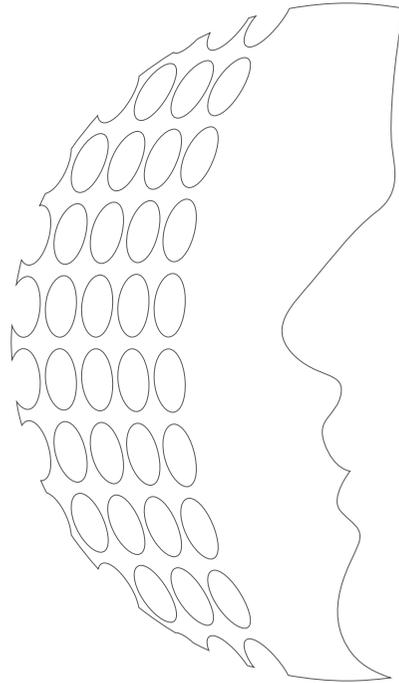




Vision

2017 - 2021

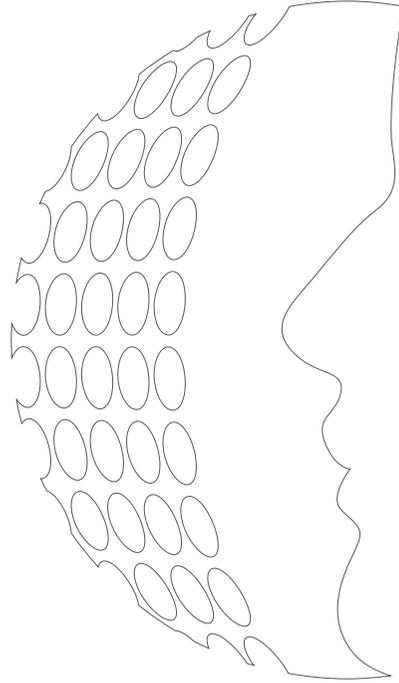
Happy and Innovative
Government Talents lead
the UAE towards global
leadership



Mission

2017 - 2021

Empowering Government Talents to achieve UAE competitiveness by enhancing Government productivity and efficiency and optimal investment of innovative Human Capital Systems and solutions in the Federal Government.

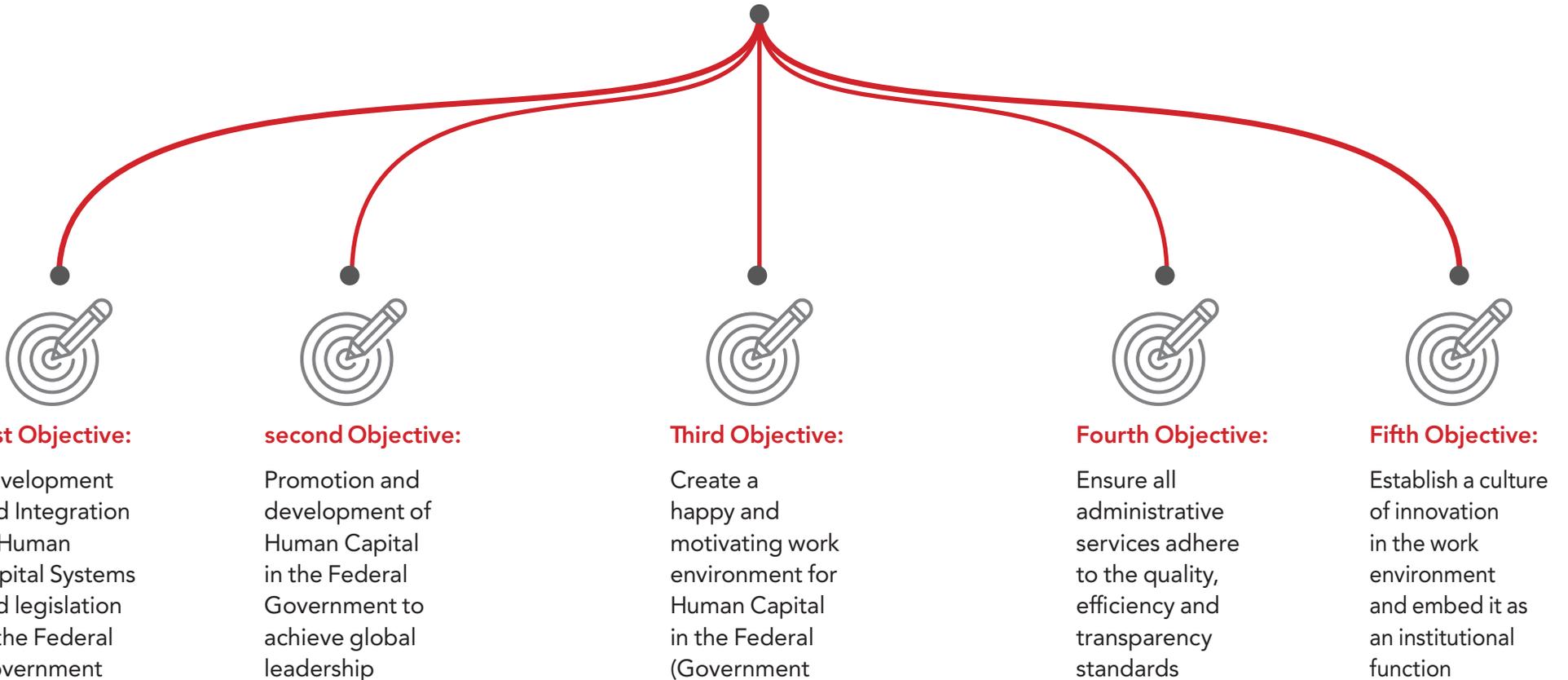


Values

1. Loyalty and Allegiance
2. Integrity and professionalism
3. Leadership and team spirit
4. Determination and perseverance
5. Participation and cooperation

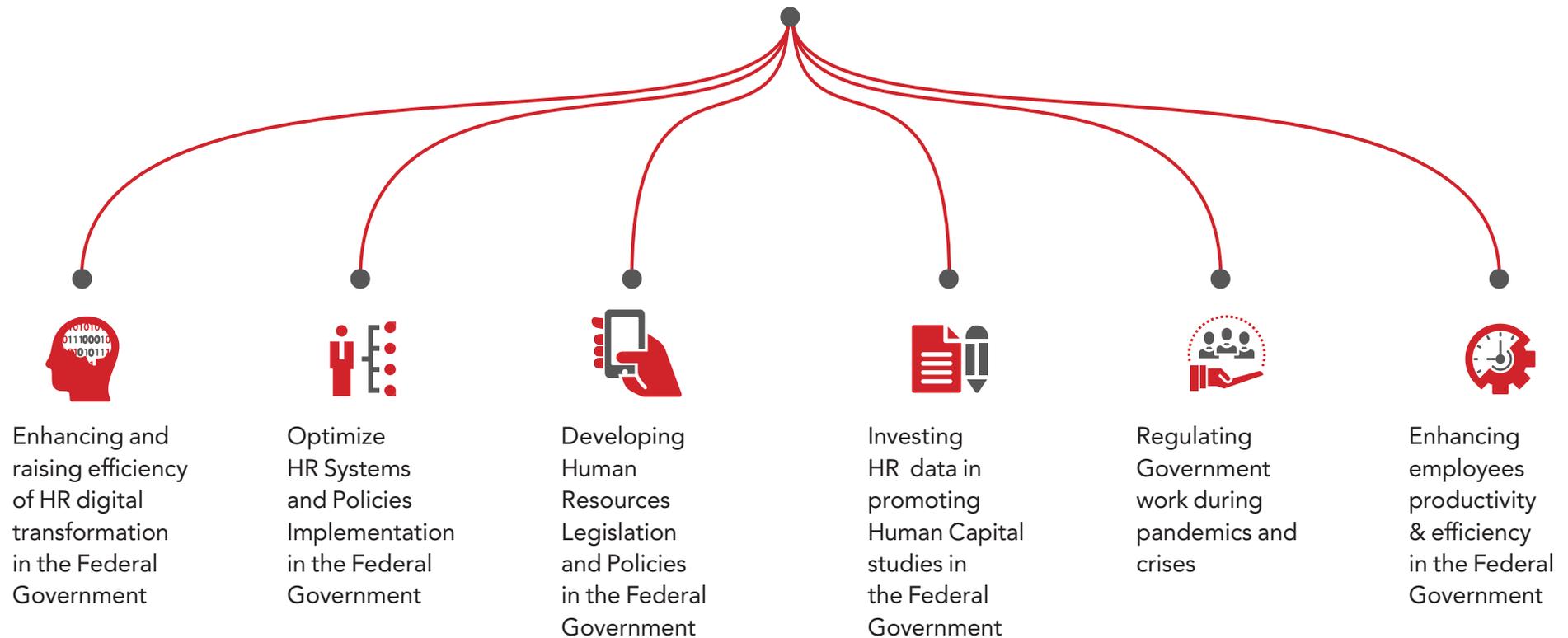


Strategic Objectives



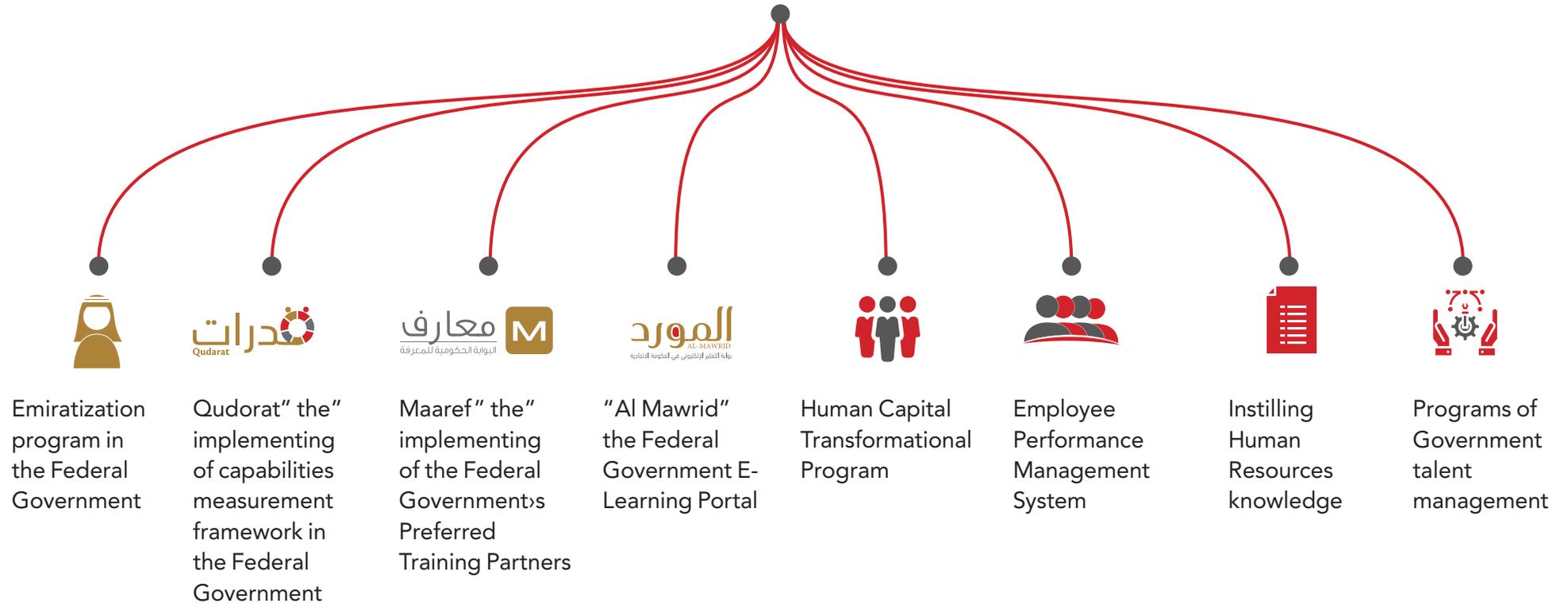


First Strategic Objective: Development and integration of Human Capital Systems and legislation in the Federal Government



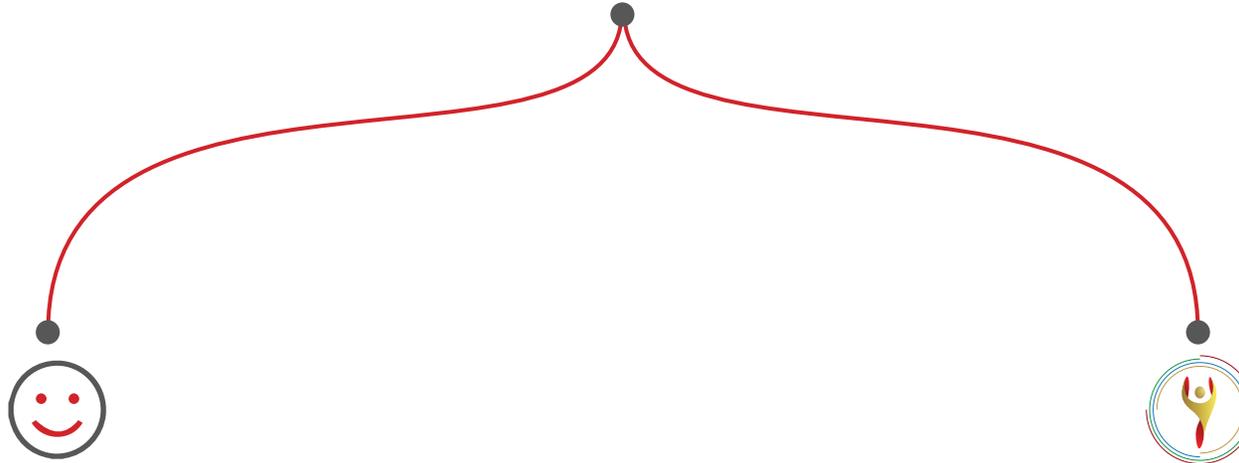


Second Strategic Objective: Promotion and development of Human Capital in the Federal Government to achieve global leadership





Third Strategic Objective: Create a happy and motivating work environment for Human Capital in the Federal Government



Enhancing Federal
Government
employees happiness
and satisfaction

Enhancing Federal
Government
employees job
well-being

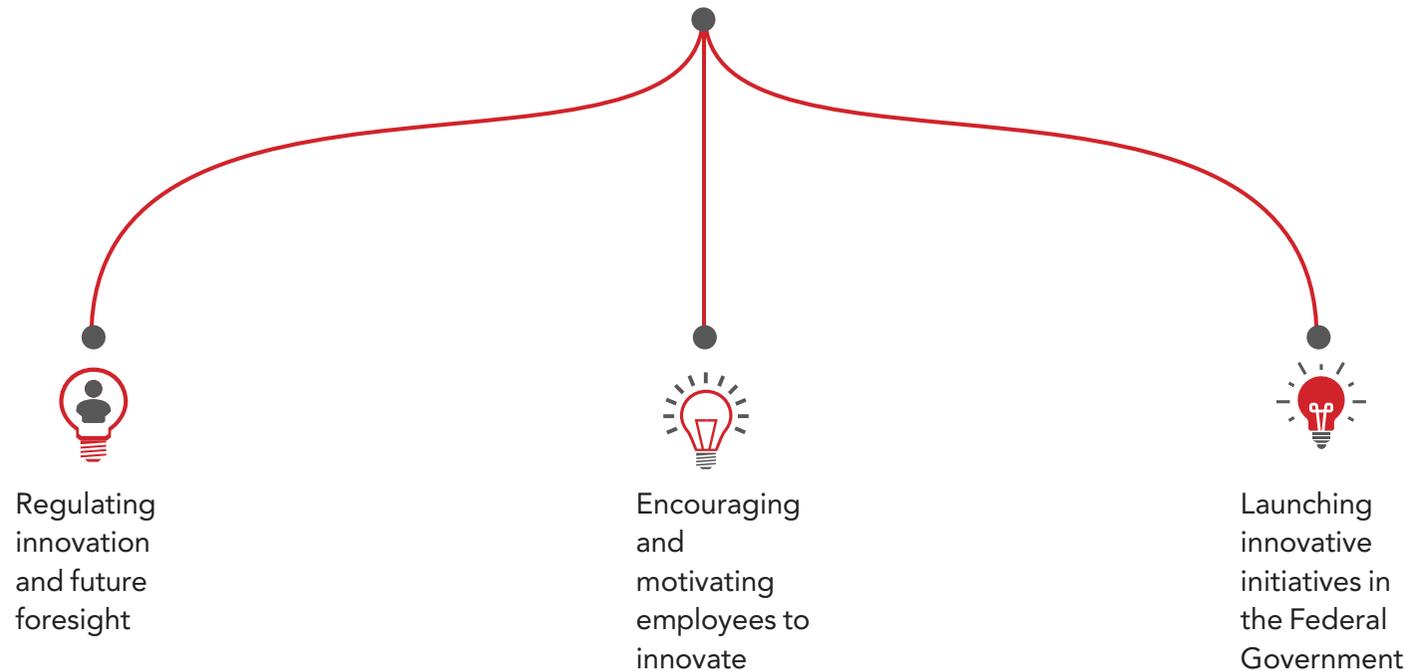


Fourth Strategic Objective: Ensure all administrative services adhere to the quality, efficiency and transparency standards





Fifth Strategic Objective: Establish a culture of innovation in the work environment and embed it as an institutional function





Main Features of

بياناتي Human Resources Management Information System in the Federal Government



Core HR

Unified system for HR information and procedures management in the federal government effectively, and providing accurate HR statistics.



Payroll System

All financial procedures for federal government employees which is Integrated with core HR & Performance Management systems.



Self-Service System

A system that enables federal government employees to complete their HR transactions on their own, thus helping HR departments to focus on strategic programs and initiatives.



Electronic Approval System

A service provided to all ministries and federal entities by providing electronic approvals for HR procedures and transactions.



Performance Management System

A system for evaluating employee performance against a set of objectives and KPIs. The system seeks to link performance to rewarding achievement and outstanding results.



Learning Management System

A system aimed at empowering, developing and increasing the productivity of federal Government employees.



Technical Support

The system assists federal entities in overcoming the challenges that they may encounter while using BAYANATI platform.



Business Intelligence Reporting (BI)

A system linked to BAYANATI platform, to provide ministries and federal entities operating the system with statistical reports, based on smart indicators to measure the efficiency and HR enablers.



Job Description System

Aimed at providing job description and evaluation, according to position, grades and qualifications approved in the federal government.



Strategic Workforce Planning

A system seeking to improve HR planning, build capacities and outline future needs of workforce, as well as identify the gap between manpower supply and demand.



e-recruitment System

A system designed to attract talents capable of filling vacancies in the federal government, and enable job-seekers to view vacancies in the federal government.



Organizational Structure System

Allows BAYANATI users to view organizational structures in their units, and allows managers to review distribution of staff in various units. Employees can access their basic and performance management data. It also allows HR departments to amend organizational structure and enter results into BAYANATI platform.



Attendance System

A system to link the database existing in BAYANATI platform with the entities' attendance systems to ensure punctuality and facilitate the application of working hours policy.



thank you

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Federal Authority | هيئة اتحادية

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