



Indicative System for qualifications and experiences of Job Descriptions

Job Grade	Field of reference level	Qualifications and Minimum Years of Experience required to Job Descriptions in Federal Government										
		PhD	4+	M.A	7+	B.A	10+					
Private (A)	880-1260	PhD	4+	M.A	7+	B.A	10+					
Private (B)	879-1260	PhD	2+	M.A	5+	B.A	8+					
1	614-734	PhD	0	M.A	3+	B.A	6+					
2	519-613			M.A	1+	BA	B.A	diploma	12+			
3	371-518			M.A	0	BA	B.A	diploma	9+	High school	12+	
4	314-370					B.A	0	diploma	5+	High school	9+	
5	269-313							diploma	2+	High school	5+	
6	228-268							diploma	0	High school	2+	
7	161-227								High school	0		
8	135-160	Operational jobs, the implementation of which requires advanced equipment with the ability of its operator to orally communicate, read and write.										
9	114-134	Operational jobs, the implementation of which requires advanced equipment with the ability of its operator to orally communicate and read.										
10	98-113	Operational jobs, the implementation of which requires advanced equipment with the ability of its operator to orally communicate and read.										
11	85-97	Supporting jobs, the implementation of which requires tools and equipment with the ability of its operator to communicate orally.										
12	73-84	Supporting jobs, the implementation of which requires primitive equipment with the ability of its operator to communicate orally.										
13	63-72	Supporting jobs, the implementation of which requires the use of basic tools										
14	54-62	Supporting jobs, the implementation of which requires making a physical effort										

For specialized professional certificates, it shall be evaluated by competent authorities and then it shall be subject to equivalency by the required number of years of experience.

Note: The academic qualifications and years of experience mentioned above are indicative in the preparation of job descriptions evaluated in accordance with job evaluation and description system.