الهيئة الاتحادية للموارد البشرية الحكومية Federal Authority For Government Human Resources





Satisfaction Survey Report "Imtiyazat" Program

هیئة اتحادیة | Federal Authority

07/01/2019

Subjects



- Introduction
- 2 Overall Satisfaction with Imtiyazat
- Analysis of the questionnaire
- Reasons to not download or use the Imtiyazat smart App
- Suggestion for improving Imtiyazat App

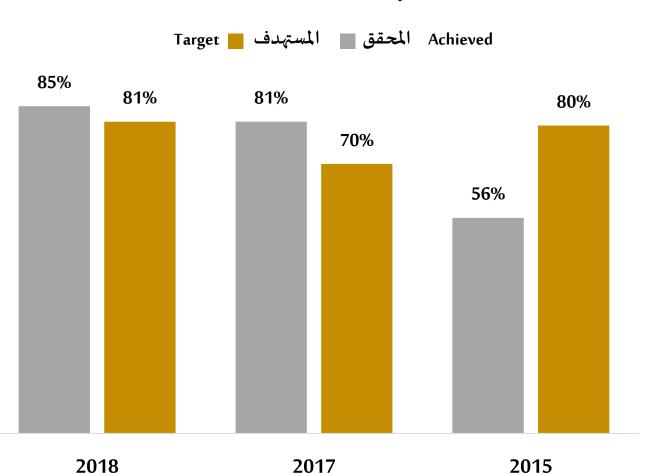




Overall Satisfaction with Imtiyazat Offers







Responses and Target Groups	
All Federal Government Employees	Target Groups
383	Target
813	Number of responses
Releasing Date: 12/12/2018 Closing Date: 27/12/2018	Release and closing date of the questionnaire





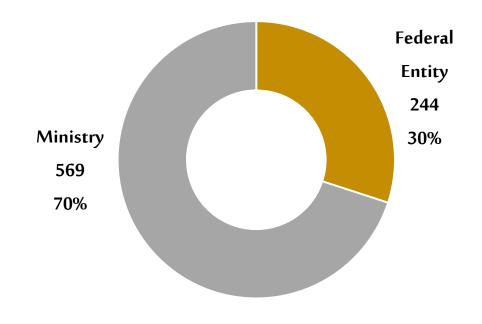
User Category in Imtiyazat App



	Federal Entity	#		Ministry	
1	FEWA	85	1	Ministry of Health and Community Protection	145
2	FAHR	51	-		
3	Emirates University	29	2	The Ministry of Education	192
4	Emirates Transport	14	3	Ministry of Justice	81
5	Zayed University	11	<u> </u>		
6	Federal Land and Maritime Transport Authority	7	4	Ministry of Community Development	53
7	Insurance Authority	8	5	Ministry of Climate Change and Environment	31
8	General Authority for Youth and Sports	7	<u> </u>	g and an analysis	
9	Sheikh Zayed Housing Program	5	6	Ministry of Finance	22
10	Zakat Fund	4	7	The Ministry of Economy	12
11	Federal Customs Authority	3	<u> </u>	, ,	
12	Federal Competitiveness and Statistics Authority	2	8	Ministry of Foreign Affairs and International Cooperation	8
13	National Media Council	2	<u> </u>		
14	Emirates Authority for Standardization and Metrology	2	9	Ministry of Infrastructure Development	6
15	National Qualifications Authority	2	10	Ministry of State for National Council Affairs	5
16	Emirates Identity Authority	2			
17	Higher Colleges of Technology	2	11	Ministry of Energy	5
18	Federal Tax Authority	2	12	Ministry of State for Youth Affairs	3
19	Supreme Council for Population Composition	2	<u> </u>	65 6 7 1	
20	General Authority for Islamic Affairs and Endowments	1	13	Ministry of State for Tolerance	3
21	Emirates Real Estate	1	14	Ministry of Interior	2
22	TRA	1	15	(5.6	
23	Al Etihad Credit	1		Ministry of Defense	2
	Total	244		Total	569

38 Federal Entities 813 Employees

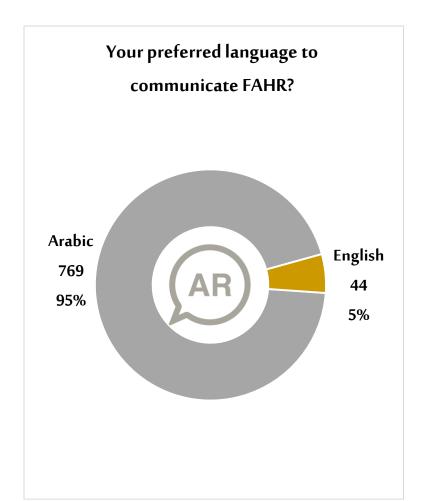
User Category

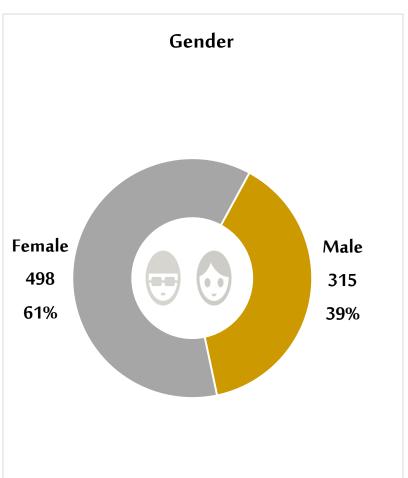


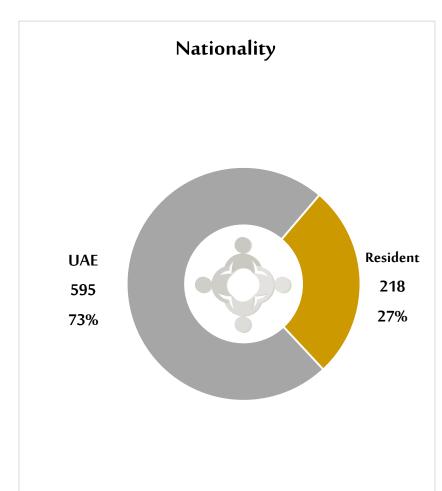


Demographic Information





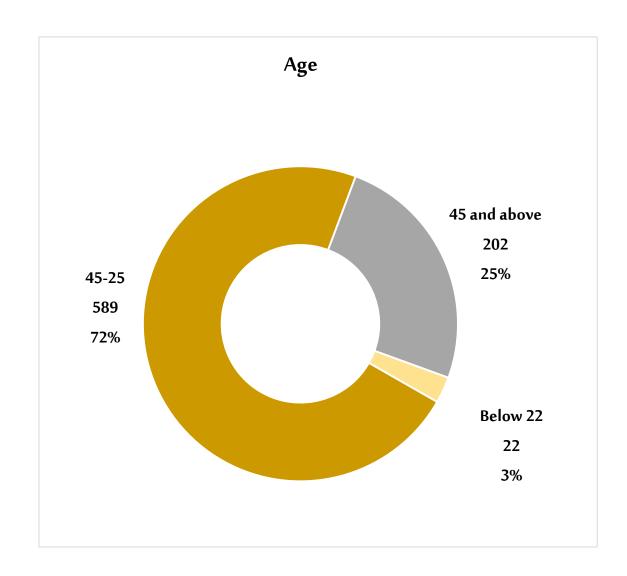


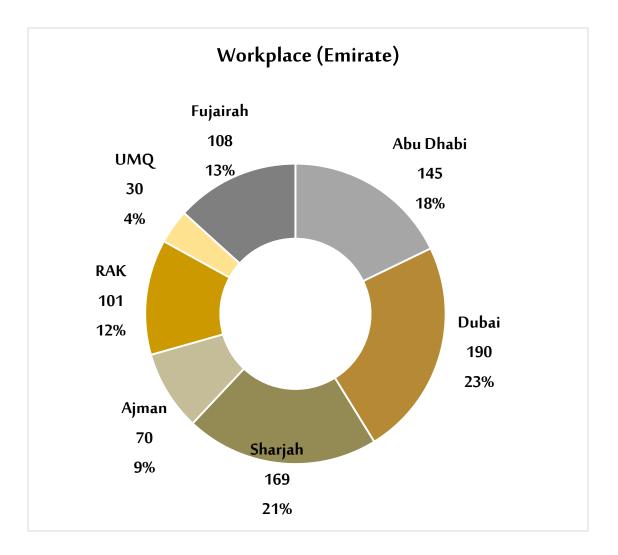


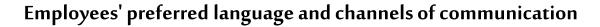


Demographic Information

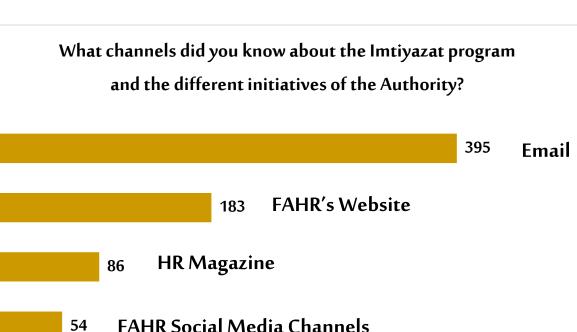


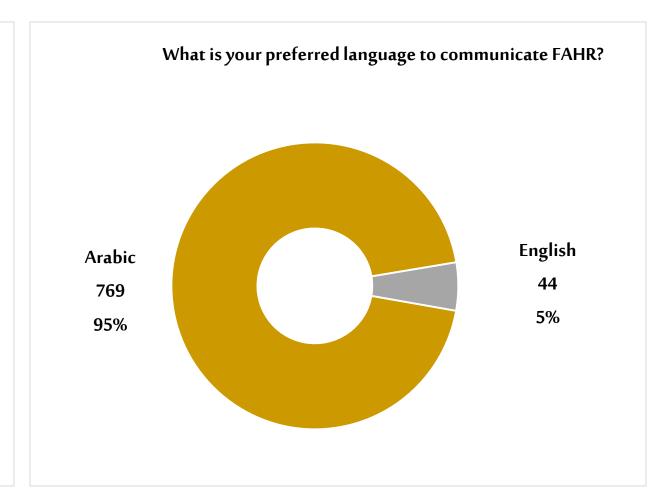












Note: The total number of channels is 758 due to the possibility of selecting more than one channel for each participant

Newspapers & Magazines

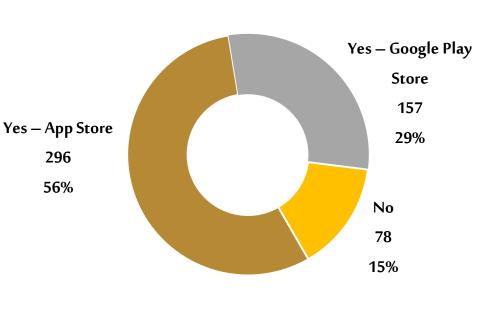
FAHR Events

17

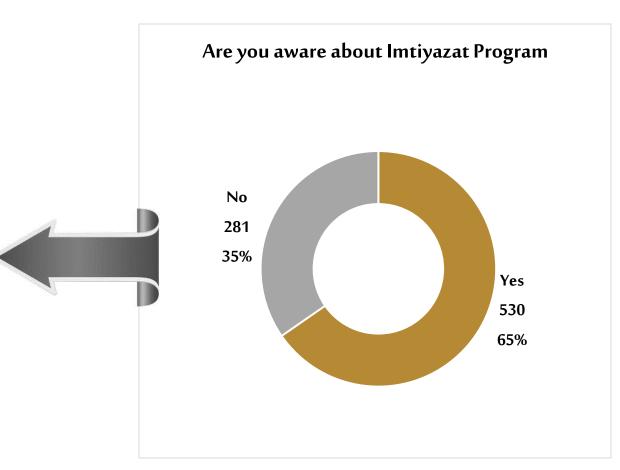
Knowledge about Imtiyazat App and total number of downloads







Note: The reasons why the Smartphone Privileges app is not loaded based on the reasons given by the 78 respondents (no) are explained in the next slide.



Note: The number of respondents who answered (Yes) was 530, and accordingly the question in the adjacent graph was answered about downloading the application from different electronic stores.



Reasons for not downloading Imtiyazat App



Discounts
offered can be
obtained by
friends and
family

Lack of awareness of the program

Lack of credibility

Prevent the
General Authority
for Islamic Affairs
from using its
employees to
apply privileges

Discounts are not active at branches and shops in Dibba Al Fujairah

Lack of cards for the employee The method of using discounts is unclear

Lack of discounts in the vicinity of Sharjah

Lack of interest in the discounts offered

Frequent programs and applications

Discounts are based in Dubai The offers do not cover the basics

Lack of diversity in offers Most discounts are on hotels outside Ras Al Khaimah





Reasons for not using Imtiyazat App





The store did not provide the discount mentioned in the App

Hotels and flight reservations

Car Insurance Center Ajyad Medical Center

Reasons for not using Imtiyazat App I didn't find the right offers for me 124 110 The discount rate is not suitable Non-recent offers 13 I could not complete the registration process The store did not provide the discount mentioned in the application

Stores that did not offer discounts (no repeat)

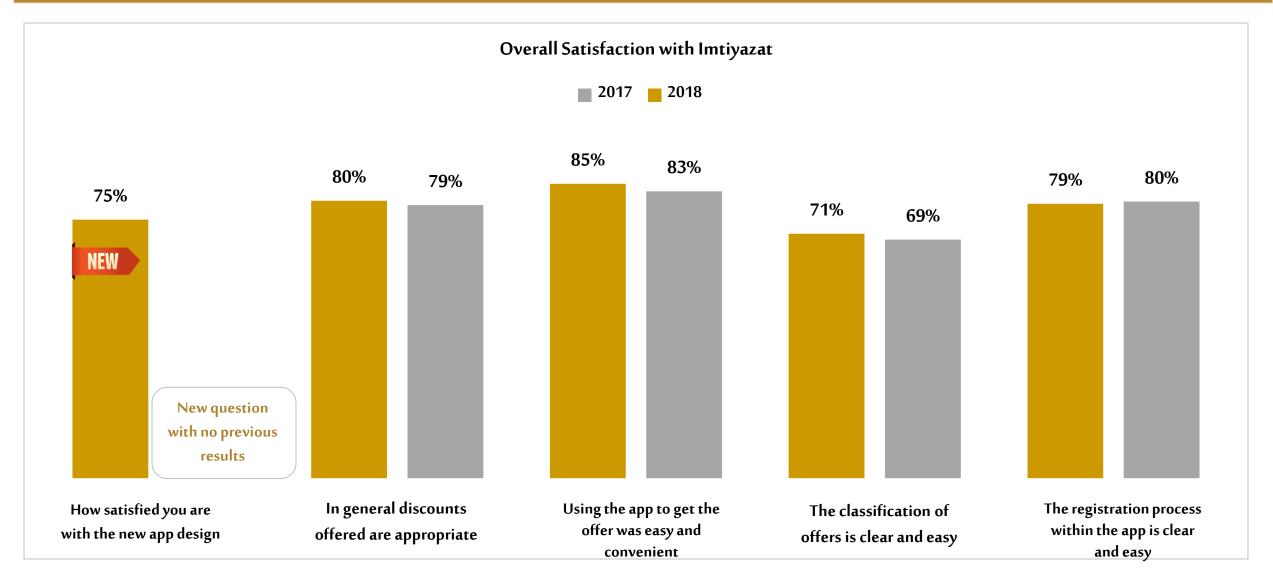
Note: This question allows you to select more than one channel per participant

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Satisfaction with Imtiyazat Program

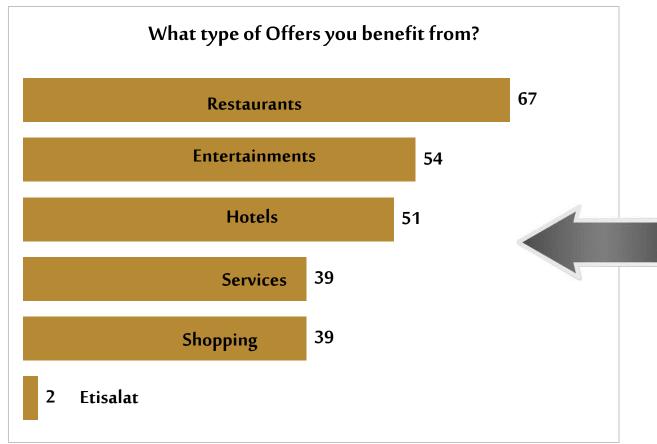




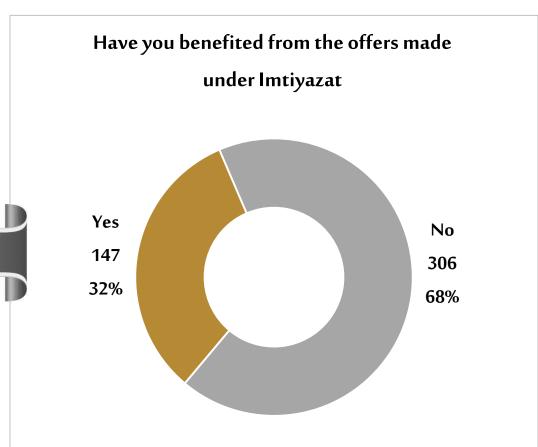


Redemptions of the offers









Note: The number of respondents who answered (Yes) was 147, and accordingly the question in the adjacent graph was answered about the type of offers that were used.

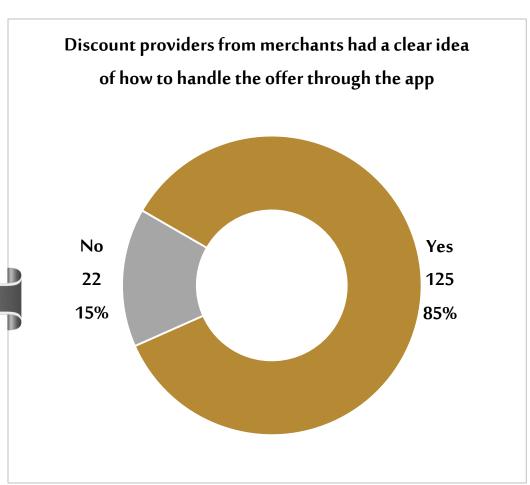


Merchants offering discount



Offers provided b	y the merchants
Fly Dubai	Sky Dubai
Etisalat	Clarence
Urbi	Medicina Pharmacy
Skechers	DAMAS
Hotel Palazzo Versace	Home Center
IMG world	Bazah Restaurant

Note: Please find above in the table the names of merchants (non-repetition) that have no clear idea of how to handle privileges offers through the application from the views of the participants in the questionnaire



Note: The number of respondents who answered (No) was 22, and accordingly the question in the adjacent table about the merchants offering the discounts





Initiatives provided by your entity **Discounts on Hotels& Airlines** Entertainer Fazah Bin Hamouda Car Dealer **Renting Cars** Esaad Dental clinics and beauty centers Hyundai **Incentive System** Discount from Dnata Umrah Saada **ENBD & Emirates Islamic Bank Schools & Nurseries** Absher Program Miles Card Discounts initiative to complete Maarref Du & Etisalat study at Ajman University

Note: Above are the initiatives for providing special discounts provided by the entities to their employees (without repetition).



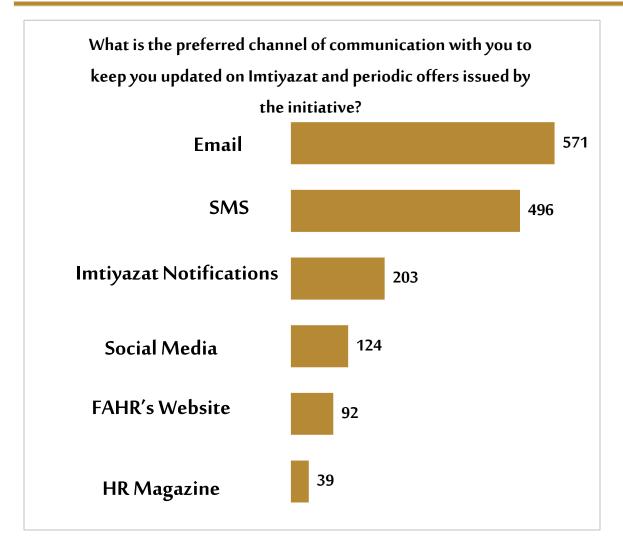
Note: The number of respondents who answered (Yes) was 136, and accordingly the question in the adjacent table was answered about the initiatives offered by the authorities.

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Suggestions to add other types of offers by participants





Note: This question allows you to select more than one channel per participant

Proposed Additional offers for Imtiyazat Program		
Hospitals and cosmetic clinics	Airline tickets	
Health Insurance	Hotels & Spas	
Family Health Club subscription	Restaurants	
Discounts on schools fees	Salem Al Shuaibi Jewelery	
Cinemas	Retail Shops	
Auto	Furniture Shops	
Auto Insurance	Consumer Goods	
Umrah & Haj Packages	Dubai Parks	

Signing an agreement with Dubai Police Headquarters to provide a discount card (ESSAD) For federal government employees



Proposals options for improving Imtiyazat App



Suggestions related to discounts and offers		
Exclusive Offers from Bank Financing	Including a well-known restaurants, for example (PF Chang's & Cheesecake Factory)	
Add features suited to federal government employees to actually be taking advantage of the app	Increase the discount rate	
I wish to provide more list with reasonable and satisfactory discounts	Check the credibility of the offer before adding the ad	
Expand the circle of offers to include non-masculine places within the application	More offers and diversification	
Diversity in hotels, restaurants and salons	There must be special privilege cards	
Health care field more health centers	Get competitive offers to compete with other programs	
Find other offers in various sectors and provide a discount rate higher than 20%	Include more places and prices suitable for low-income people	
Classify offers in a clearer, easier and faster way	Discounts at home center by at least 25%	

Proposals options for improving Imtiyazat App



Suggestions related to system development and marketing

5		
Attach the program with a discount card for each employee distributed on World Happiness Day	System content development, not system itself	
Easy to use Imtiyazat program and booking method and clarify the discount rate	Focus on Etisalat service centers as some employees do not know about Imtiyazat Program offers	
Notification for everything new and issue an independent card to take advantage of discounts	Increase sponsors of the program	
Linking it to government services	Increased awareness and frequent promotion of discounts	
To place a sign where Imtiyazat can be used	Develop the program and make it more flexible and easy to use	
Partnership with other marketing entities such as Fazaa card	Facilitate and simplify the look & feel	
The site needs more clarification	It is better to have the activation code on the phone than on the email	
Change it from a smart app to a web	site so employees can easily access it	

Change it from a smart app to a website so employees can easily access in

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Proposals options for improving Imtiyazat App



Sggestions related to the diversification of offers on the Emirates:
Permanently updated offers include all UAE and not just Dubai
Imtiyazat should be suitable for all emirates
Adding many privileges to the residents of Abu Dhabi