Sheikh Mansour Bin Zayed Award for Best Research in Human Resources

-Second Round-

2020
"The most important investments of the United Arab Emirates are devoted to the service of its human capital"

Sheikh Mansour bin Zayed Al Nahyan
Deputy Prime Minister, Minister of Presidential Affairs
# Contents

<table>
<thead>
<tr>
<th></th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>04</td>
<td>About the Award</td>
</tr>
<tr>
<td>05</td>
<td>Award Objectives</td>
</tr>
<tr>
<td>06</td>
<td>Research Fields</td>
</tr>
<tr>
<td>07</td>
<td>Main Criteria for Evaluation of Research and Entries</td>
</tr>
<tr>
<td>08</td>
<td>Award Participation Terms and Targeted Audience</td>
</tr>
<tr>
<td>09</td>
<td>Monetary Rewards of Winners</td>
</tr>
<tr>
<td>10</td>
<td>Media plan for the Second Session (2020)</td>
</tr>
<tr>
<td>12</td>
<td>Attachments</td>
</tr>
</tbody>
</table>
Sheikh Mansour Bin Zayed Award for Best Research in the Field of Human Resources is entitled to the vision of our wise leaders represented by His Highness Sheikh Khalifa bin Zayed Al Nahyan, President of the UAE and His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE, The Ruler of Dubai, and it is under the patronage of His Highness Sheikh Mansour bin Zayed Al Nahyan, Deputy Prime Minister and Minister of Presidential Affairs, which reflects the role of the award in promoting specialized scientific research.

Annual Award that sets a competition in preparing studies and academic research papers related to Human Resources Capital in the UAE, and to come up with innovative suggestions and initiatives that can be adopted and applied.

An Award that addresses Students from UAE Higher Education Universities with interests of research in the Award Subject Matter.

In each round of the Award, certain topics that are related to the future of Human Capital and researches are submitted accordingly.
1. Contribute to the enrichment of the HR strategy in the federal government, enhance the authority initiatives through HR studies and future insights.

2. Emphasizing the role of youth in the development of governmental services and innovation culture in HR using research methodologies and technology.

3. Encourage specialized academic researches, and raise their outcomes effectiveness levels in term to empower national competencies and develop the HR capital.

4. Motivate youth to continue their research initiatives to gain the proper knowledge on work life, its associated challenges and the future of HR.

5. Reflect the dynamic role of HR in the Excellence, Productivity and Social Role of the Authorities in the Federal Government.

6. Engage universities “Academic Faculty & Students” to raise the HR level and link it with their career and potential jobs.
The Authority has identified a number of topics related to the HR areas, which revolve around research, studies, refereed articles and participation to keep pace with government trends as well as the most important global trends in the HR field, namely:

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<thead>
<tr>
<th>Research Fields</th>
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</thead>
<tbody>
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<td>1. Improve HR services through AI technologies</td>
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<td>2. Investing in people through data driven solutions</td>
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<td>3. The realities of employees engagement and the employees experience</td>
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<td>4. Innovation in Digital HR field</td>
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<td>5. Create happiness in the workplace</td>
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<td>6. Enhance productivity and competency in the workplace</td>
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<td>7. Shifting the role of the future government from providing services to a legislative role</td>
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<td>8. The role of HR departments in the future institutions</td>
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</tbody>
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Main Criteria for Evaluation of Research and Entries:

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<tr>
<th>Criteria</th>
<th>Weight</th>
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</thead>
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<td>Using the foundations and methods of scientific research or research project</td>
<td>10%</td>
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<tr>
<td>The methodology used in developing the research / project using benchmarking and future foresight</td>
<td>20%</td>
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<td>The authenticity and novelty of ideas and innovation of the research / project team</td>
<td>25%</td>
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<td>Measurable and actionable outputs from the research / project, concrete, realistic</td>
<td>45%</td>
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Award Participation Terms and Targeted Audience:

1) The research topic should be related to the listed topics of the Award Session
2) The participating research must not have been published or won in any other competition
3) The research should be 3500 words Min. (10 pages) and 6500 words Max. (20 pages)
4) Possibility to participate with a research or a project
5) The research should be submitted in a soft copy (Word & PDF)
6) The research and summary should be submitted in one language only (Arabic or English)
7) One research can be submitted for each participant or a group research for a group of participants (Max. 3
8) Academic faculty can (supervise) the participating researchers
9) To submit the research and any required information required during the Award Announced Duration
10) The Award committee may withdraw the Award if there was any breach in the terms and conditions of the Award
11) The Authority can make use of the researches in practical application
12) Participants must provide a visual presentation of their research if requested to do so
13) There is no objection to publishing the participating research papers in scientific journals after the winners are announced

The targeted audience to participate:

- Students from all accredited Universities in UAE:
  * Bachelors Students (year 3 & above)
  * Masters Students
  * PhD Students
- Academic faculty from all accredited universities in UAE
## Monetary Rewards of Winners:

### First Place
- **Monetary Reward:** AED 35,000
  - Academic Faculty Category
  - Students Category
- **Golden Award Trophy**
- **Publishing the Research Summary in the HR Echo**
- **AED 70,000**

### Second Place
- **Monetary Reward:** AED 25,000
  - Academic Faculty Category
  - Students Category
- **Silver Award Trophy**
- **Publishing the Research Summary in the HR Echo**
- **AED 50,000**

### Third Place
- **Monetary Reward:** AED 15,000
  - Academic Faculty Category
  - Students Category
- **Bronze Award Trophy**
- **AED 30,000**
Action plan according to the project time frame in the Second Session (2020):

1. Presenting the results to the internal committee of evaluators for review and approval of the winners for each category.

2. Preparing the list of winners in the Second Session and submitting it for approval.

- Receiving research from participating universities and starting the evaluation process by external evaluators:
  - 2-25 Feb 2020
  - 15 Mar-15 Apr 2020
  - 16-30 April 2020
  - 3-17 May 2020

- Inviting universities to participate and holding the official launch workshop of the Award and the support workshops for universities, and reviewing study proposal.

- Next steps:
  - 1. Completing the evaluation of the participating research by external evaluators.
  - 2. Specifying and reviewing final results in preparation for submission to the internal committee of evaluators.
Thank you