



# Sheikh Mansour Bin Zayed Award for Best Research in Human Resources

**-Second Round-**

2020





«The most important investments of the United Arab Emirates are devoted to the service of its human capital»



Sheikh Mansour bin Zayed Al Nahyan

Deputy Prime Minister, Minister of Presidential Affairs

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## About the Award :

- ❖ Sheikh Mansour Bin Zayed Award for Best Research in the Field of Human Resources is entitled to the vision of our wise leaders represented by His Highness Sheikh Khalifa bin Zayed Al Nahyan, President of the UAE and His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE, The Ruler of Dubai, and it is under the patronage of His Highness Sheikh Mansour bin Zayed Al Nahyan, Deputy Prime Minister and Minister of Presidential Affairs, which reflects the role of the award in promoting specialized scientific research.
- ❖ Annual Award that sets a competition in preparing studies and academic research papers related to Human Resources Capital in the UAE, and to come up with innovative suggestions and initiatives that can be adopted and applied.
- ❖ An Award that addresses Students from UAE Higher Education Universities with interests of research in the Award Subject Matter.
- ❖ In each round of the Award, certain topics that are related to the future of Human Capital and researches are submitted accordingly.

## Award Objectives

1. Contribute to the enrichment of the HR strategy in the federal government, enhance the authority initiatives through HR studies and future insights.
2. Emphasizing the role of youth in the development of governmental services and innovation culture in HR using research methodologies and technology.
3. Encourage specialized academic researches, and raise their outcomes effectiveness levels in term to empower national competencies and develop the HR capital.
4. Motivate youth to continue their research initiatives to gain the proper knowledge on work life, its associated challenges and the future of HR.
5. Reflect the dynamic role of HR in the Excellence, Productivity and Social Role of the Authorities in the Federal Government.
6. Engage universities “Academic Faculty & Students” to raise the HR level and link it with their career and potential jobs.





## Research Fields

1

Improve HR services through AI technologies

2

Investing in people through data driven solutions

3

The realities of employees engagement and the employees experience

4

Innovation in Digital HR field

5

Create happiness in the workplace

6

Enhance productivity and competency in the workplace

7

shifting the role of the future government from providing services to a legislative role

8

The role of HR departments in the future institutions

The Authority has identified a number of topics related to the HR areas, which revolve around research, studies, refereed articles and participation to keep pace with government trends as well as the most important global trends in the HR field, namely:

## Main Criteria for Evaluation of Research and Entries :

Criteria	Weight
Using the foundations and methods of scientific research or research project	10%
The methodology used in developing the research / project using benchmarking and future foresight	20%
The authenticity and novelty of ideas and innovation of the research / project team	25%
Measurable and actionable outputs from the research / project, concrete, realistic	45%

## Award Participation Terms and Targeted Audience:

- 1) The research topic should be related to the listed topics of the Award Session
- 2) The participating research must not have been published or won in any other competition
- 3) The research should be 3500 words Min.(10 pages) and 6500 words Max. (20 pages)
- 4) Possibility to participate with a research or a project
- 5) The research should be submitted in a soft copy (Word & PDF)
- 6) The research and summary should be submitted in one language only (Arabic or English)
- 7) One research can be submitted for each participant or a group research for a group of participants (Max. 3)
- 8) Academic faculty can (supervise) the participating researchers
- 9) To submit the research and any required information required during the Award Announced Duration
- 10) The Award committee may withdraw the Award if there was any breach in the terms and conditions of the Award
- 11) The Authority can make use of the researches in practical application
- 12) Participants must provide a visual presentation of their research if requested to do so
- 13) There is no objection to publishing the participating research papers in scientific journals after the winners are announced

### **The targeted audience to participate:**

- Students from all accredited Universities in UAE:
  - \* Bachelors Students (year 3 & above)
  - \* Masters Students
  - \* PhD Students
- Academic faculty from all accredited universities in UAE



## Monetary Rewards of Winners :

### First Place

Monetary Reward: AED  
35,000  
Academic Faculty Category

Monetary Reward: AED  
35,000  
Students Category

Golden Award Trophy

Publishing the Research  
Summary in the HR  
Echo



AED 70,000

### Second Place

Monetary Reward: AED  
25,000  
Academic Faculty Category

Monetary Reward: AED  
25,000  
Students Category

Silver Award Trophy

Publishing the Research  
Summary in the HR Echo



AED 50,000

### Third Place

Monetary Reward: AED  
15,000  
Academic Faculty Category

Monetary Reward: AED  
15,000  
Students Category

Bronze Award Trophy



AED 30,000



## Action plan according to the project time frame in the Second Session (2020):

Receiving research from  
participating universities and  
starting the evaluation process by  
external evaluators

2-25  
Feb  
2020

15 Mar-  
15 Apr  
2020

16-30  
April  
2020

3-17  
May  
2020

1. Presenting the results to the **internal committee of evaluators** for review and approval of the winners for each category

2. Preparing the list of winners in the Second Session and submitting it for approval

Inviting universities to participate and holding the official launch workshop of the Award and the support workshops for universities, and reviewing study proposal

1. Completing the evaluation of the participating research by external evaluators

2. Specifying and reviewing final results in preparation for submission to the internal committee of evaluators



# Thank you