



## Form No. (4) Assessment of Trainee performance

## **Details of Employee:**

| Employee Name:  | Division: |
|-----------------|-----------|
| Course Details: |           |

| Trainer Name:             |       |
|---------------------------|-------|
| Name of completed Course: | Date: |

| Knowledge:           | Needs<br>improvements | Meets the<br>expectations<br>continuously | Meets the expectations | Exceeds<br>expectations | Exceeds<br>expectations<br>considerably | Not able<br>to<br>comment |
|----------------------|-----------------------|---|------------------------|-------------------------|---|---------------------------|
| Enjoying a close     |                       |   |                        |                         |   |                           |
| knowledge and a      |                       |   |                        |                         |   |                           |
| comprehensive        |                       |   |                        |                         |   |                           |
| understanding of the |                       |   |                        |                         |   |                           |
| subject of the       |                       |   |                        |                         |   |                           |
| training course      |                       |   |                        |                         |   |                           |
| Demonstrating a      |                       |   |                        |                         |   |                           |
| technical            |                       |   |                        |                         |   |                           |
| competence in the    |                       |   |                        |                         |   |                           |
| following:           |                       |   |                        |                         |   |                           |
| A subtopic for the   |                       |   |                        |                         |   |                           |
| training course      |                       |   |                        |                         |   |                           |
| A subtopic for the   |                       |   |                        |                         |   |                           |
| training course      |                       |   |                        |                         |   |                           |
| A subtopic for the   |                       |   |                        |                         |   |                           |
| training course      |                       |   |                        |                         |   |                           |
| A subtopic for the   |                       |   |                        |                         |   |                           |
| training course      |                       |   |                        |                         |   |                           |

| Behaviors:       | Needs<br>improvement | Meets<br>expectations<br>continuously | Meets<br>expectations | Exceeds<br>expectations | Exceeds<br>expectations<br>considerably | Not<br>able<br>to<br>com<br>ment |
|------------------|----------------------|---------------------------------------|-----------------------|-------------------------|---|----------------------------------|
| Demonstrating    |                      |                                       |                       |                         |   |                                  |
| honesty,         |                      |                                       |                       |                         |   |                                  |
| integrity,       |                      |                                       |                       |                         |   |                                  |
| reliability and  |                      |                                       |                       |                         |   |                                  |
| punctuality      |                      |                                       |                       |                         |   |                                  |
| Showing          |                      |                                       |                       |                         |   |                                  |
| empathy,         |                      |                                       |                       |                         |   |                                  |
| cooperation,     |                      |                                       |                       |                         |   |                                  |
| and respect with |                      |                                       |                       |                         |   |                                  |
| others, and      |                      |                                       |                       |                         |   |                                  |
| accepting        |                      |                                       |                       |                         |   |                                  |





| diversity         |  |  |  |
|-------------------|--|--|--|
| Demonstrating     |  |  |  |
| his/her high      |  |  |  |
| degree of         |  |  |  |
| motivation and    |  |  |  |
| strong will in    |  |  |  |
| learning and      |  |  |  |
| training          |  |  |  |
| Understanding     |  |  |  |
| and recognizing   |  |  |  |
| his/her abilities |  |  |  |
| and limits and    |  |  |  |
| proving his/her   |  |  |  |
| preparedness to   |  |  |  |
| accept advice     |  |  |  |
| from trainers     |  |  |  |

## **Comprehensive Assessment**

| Trainee meets special requirements in this training level generally. | Yes | No |
|--|-----|----|
| Notes:   |     |    |
|  |     |    |

| Signature:       | Date:      |
|------------------|------------|
| Name of Trainer: | Job Title: |