



Guidelines for qualifications and experience of job descriptions

Qualifications and minimum years of experience required in job descriptions in the federal government							Area	Job Grade	
		10+	Bachelor	7+	Masters	4+	Ph.D	880-1260	Special A
		8+	Bachelor	5+	Masters	2+	Ph.D	735-879	Special B
		6+	Bachelor	3+	Masters	2-0	Ph.D	614-734	1
		4+	Bachelor	1+	Masters			519-613	2
12+	High School	9+	Diploma	2+	Bachelor	0	Masters	371-518	3
9+	High School	5+	Diploma	0	Bachelor			314-370	4
5+	High School	2+	Diploma					269-313	5
2+	High School	0	Diploma					228-268	6
0	High School							161-227	7
Operational functions The implementation of advanced equipment requires the ability of the operator to communicate orally and read and write							135-160	8	
Operational functions The implementation of advanced equipment requires the ability of the operator to communicate orally and read							114-134	9	
Operational functions The implementation of advanced equipment requires the ability of the operator to communicate orally and read							98-113	10	
Supporting functions require the use of tools and equipment with the ability of their operator to communicate orally							85-97	11	
Supporting functions require the use of tools and equipment with the ability of their operator to communicate orally							73-84	12	
Supportive functions require their implementation using basic tools							63-72	13	
Supportive functions require their execution to exert physical effort							54-62	14	

For the professional certificates to be evaluated by the concerned authorities and their equivalent with a number of years of experience required

Note: The academic qualifications and years of experience mentioned in the above system are indicative in the preparation of job descriptions of jobs that are evaluated in accordance with the job evaluation and characterization system in the federal government