

**Cabinet Resolution No (12) for 2012**  
**Endorsing Employee Performance System for Federal Government**  
**employees**

**The Cabinet**

Having reviewed the Constitution;

And perusal to:

- Federal Law No. (1) for 1972 on the jurisdictions of ministries and powers of ministers as amended;
- Federal Law by Decree No. (11) for 2008 regarding federal government human resources as amended;
- Federal Law by Decree No. (8) for 2011 concerning the rules for preparation of the General Budget and final accounts;
- Cabinet Resolution No. (13) for 2012 on the executive regulations of Federal Law No. (11) for 2008 regarding federal government human resources as amended;
- And based on what was presented by Chairman, Board of Directors of Federal Authority for Government Human Resources, and approval of the Cabinet;

**Decides as follows:**

**Article (1)**

The Performance Management System for Federal Government Employee attached to this Resolution and annexes thereof, is hereby endorsed

**Article (2)**

The Federal Authority for Government Human Resources shall exercise the following powers:

1. Issuing instructions necessary to implement the provisions of this System and related guiding manuals thereof
2. Developing and updating plan for phased implementation of the System

3. Modifying the models and guiding manuals attached herewith as deemed appropriate.

#### **Article (4)**

This Resolution shall be published in the Official Gazette and shall come into effect from the date of its publication

**Mohamed Bin Rashid Al Maktoum**  
**Prime Minister**

#### **Issued by Us**

On 18 Jumada al-Akhira, 1433 Hijri  
Corresponding to May 9, 2012