

Circular No (31) for the year 2012 Regarding the Launching of "Imtiyazat" Initiative for Federal Government Employees

To all Federal government ministries and entities

The Federal Authority for Government Human Resources would like to send you its best regards , wishing you all the success in your endeavors.

The Authority has recently launched "Imtiyazat" Initiative which aims at providing special privileges to all employees working for federal government ministries and entities. The initiative allows the authority to enter into partnership agreements with private sector commercial and service companies and corporates whereby the second party undertakes to provide special benefits to federal government's employees in the form of various discounts on services and commodities.

The Authority has already signed the first of such partnership agreements under the umbrella of "Imtiyazat' with Juma Al- Majid establishment as agent for Hyundai Motors Company , whereby the latter offers discounts and privileges to federal government employees.

In its endeavor to consolidate engagement with all its partners and clients , and by the launching of the " Imtiyazat" initiative for federal government employees , the Authority calls upon all of you to spread the information about this initiative amongst your employees to make the sought benefit prevail and to realize the objective behind launching the initiative . Detailed information on " Imtiyazat" initiative is available on our website www.fahr.gov.ae

Thank you all for your cooperation ,

Issued on : 30th October 2012

Dr. Abdulrahman Al-A'war

General-Director

Federal Authority for Government Human Resources

Attached : Table of benefits with Juma Al-Majid Est. for federal government employees.

This translation of the text of Federal Law by Decree No. 11 of 2008 on human resources in the federal government and amendments thereof for the purpose of identifying articles of the law and have no legal authority and the Arabic text in the case of disagreement.

Benefits for Federal Government Employees:

Purchase Offers for a Federal government Employees:

1. Option 1: in the case of the existence of a general promotional offer on the car or cars , in addition to his/her obtaining the same promotional offer , the federal government employee receives free registration for the car purchased , in addition to oil and oil filter change (at 5000-10000-15000- and 20000 Kilometers)
2. Option 2: In case there is no promotional offer on a car or cars , the federal government employee gets a special discount as shown in the table below in which the Hyundai sales price is used to calculate the discount:

Car value	Discount percentage	Notes
From AED 30.000 to 70.000	4%	According to Hyundai Sales price
From AED 70.000 to 160.000	5%	According to Hyundai Sales price
From 161.000 above	10%	According to Hyundai Sales price

Post- purchase Services:

Hyundai undertakes to provide a special discount to federal government employees on the prices of services at all service centers nationwide along the terms below:

- 15% discount on workmanship
- 35% on Hyundai spare parts

General Terms and Conditions:

1. The beneficiary shall not combine both options
2. The person benefiting from the offer is to be a federal government employee in person , that is registration documents shall be in the name of the employee himself .

3. The employee intending to benefit from these offers shall provide us with an official letter testifying to his/her being a federal government employee from the federal entity for which he/she works.
4. Payment shall be either in cash or bank financing.
5. The offer is valid for one calendar year commencing on 23/10/2012 to 22/10/2013 (in case of renewal of the offer for an extra year a circular will be issued to that effect)

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