



Under the Patronage of
HH Sheikh Hamdan bin Mohammed bin Rashid Al Maktoum
 Crown Prince of Dubai

**THE FAHR
 INTERNATIONAL
 CONFERENCE 2017**



**مؤتمر الموارد
 البشرية
 الدولي 2017**

أكبر حدث للموارد البشرية الحكومية في الشرق الأوسط
 The Middle East's Largest Government HR Event

**الشباب وصياغة مستقبل
 رأس المال البشري**

**Millennials Shaping the
 Future of Work**

DAY ONE

MONDAY 10 APRIL 2017

Sheikh Maktoum Hall, Dubai World Trade Centre

08.00	Registration and Networking	12.10	PANEL DISCUSSION The Education Landscape and its Role in Designing the 2020 Workforce Generation Frank Farrell , Vice President - Learning and OD, ADCB Rafat Malik , Vice President Corporate Partnerships, Financial Times IE Business School Corporate Learning Alliance , UK Mouawiya Alawad , Director, Institute of Social and Economic Research, Institute of Social and Economic Research, Zayed University Abdul Razak Adattil , Director - Human Resource & Administration, Al Abeer Medical Group Moderator: Brad Boyson , Executive Director, SHRM
09.30	UAE National Anthem followed by Opening Remarks		
09.40	FAHR Welcome Address H.E. Abdul Rahman Bin Mohammed Al Owais , Minister of Health & Prevention, Chairman of Federal Authority for Government Human Resources		
09.50	MINISTERIAL DIGNITARY KEYNOTE Her Excellency Shamma bint Suhail Faris Al Mazrouei , UAE Minister of State for Youth Affairs 		
10.10	INTERNATIONAL KEYNOTE Managing Millennials: How to Bring Out the Best in Today's Young Talent Bruce Tulgan , International Expert on Millennials, Author and Founder, RainmakerThinking, Inc. USA 	12.50	SAUDI ARAMCO CASE STUDY Expanding and Sustaining Women Development to Drive Business Performance Reem Al-Ghanim , Director of Women Development & Diversity, Saudi Aramco
11.00	Morning Networking Break	13.20	Networking Lunch
11.40	Next Generation of Total Rewards Structures to Attract and Retain Top Young Talent Andrew Green , Senior Practice Expert, Gallup , UK	14.20	Engaging the Digital Employee Sandhya Nagee , Director Talent and Development, Thomson Reuters
		14.50	Are you Ready for The 2020 Workforce? Building a Culture of Innovation in the Public Sector Nina Olatoke , VP Human Resources – EMEA, BDP International
		15.20	End of Day One

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| <p>08.30 Registration and Networking</p> <p>08.55 Opening Remarks</p> <p>09.00 INTERNATIONAL KEYNOTE
  The Rising Millennial Generation: Paradox and Promise
 Doug Kirkpatrick, Director, Association for Talent Development (ATD), US Partner, NuFocus Strategic Group</p> <p>09.30 INTERNATIONAL KEYNOTE
  Young Arab Talent and how they are Transforming National Capabilities
 Peter Shiras, Executive Vice President, International Youth Foundation, USA</p> <p>10.00 INTERNATIONAL CASE STUDY
  Career Planning for the 21st Century: Adopting Strategic Career Mapping Strategies in the Public Sector
 Ricky Somal, Equality and Diversity Lead, NHS, UK</p> <p>10.30 Morning Networking Break</p> <p>11.00 EMIRATI MILLENNIAL ADDRESS
  What Millennials Really Want and Expect from Government Organisations and Businesses
 Manar Al Hinai, Award-winning Emirati writer and entrepreneur, Marketing and Branding Consultant and Business columnist, Manar Al Hinai</p> <p>11.20 CASE STUDY
  A Holistic Approach to Implementing a Robust Performance Management System
 Dennis O'Donnell, CEO, Oakwood International</p> <p>11.50 CASE STUDY
  Becoming a Digital Learning Organisation to Support your Human Capital Needs
 Ricarda Ruecker, VP Leadership & Organization Development, Middle East Communications Network (MCN)</p> | <p>12.20 Networking Lunch</p> <p>13.20 DUAL PERSPECTIVE PANEL: MILLENNIALS VS EMPLOYERS
  Managing Young National Talent: How do you Tap into the Creative and Innovative Mind of National Millennial Talent?
 Dr. Sven Rohte, Chief Commercial Officer, National Health Insurance Company – Daman
 Manar Al Hinai, Award-winning Emirati writer and entrepreneur, Marketing and Branding Consultant and Business columnist, Manar Al Hinai
 Dr. Saoud Al Mulla, Former Dubai Colleges Director, Higher Colleges of Technology (HCT), Executive Director of Education Training Development, Ministry of Interior
 Hessa Al Ghurair, Chief Human Resources Officer, Commercial Bank International
 Moderator: Ammar Shehada, Client Director, Korn Ferry</p> <p>14.00 REGIONAL CASE STUDY
  How Did Dubai Parks & Resorts Become Pioneers in the Theme Park Industry and the Role HR Played in Recruiting, Developing and Managing 4,500 Employees?
 Waseem Hassan, Vice President – Human Resources and Administration, Dubai Parks & Resorts PJSC</p> <p>14.20 CASE STUDY
  Harnessing the Science of Learning: Measuring and Assessing the ROL (Return on Learning) to Drive Business Results
 Ritu Julka, Head of Learning and Development, Al Tayer Group</p> <p>14.40 End of Day Two</p> |
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