

Reinforcement of HR global leadership

Partnership and cooperation with international organizations specialized in human capital management

10/12/2015

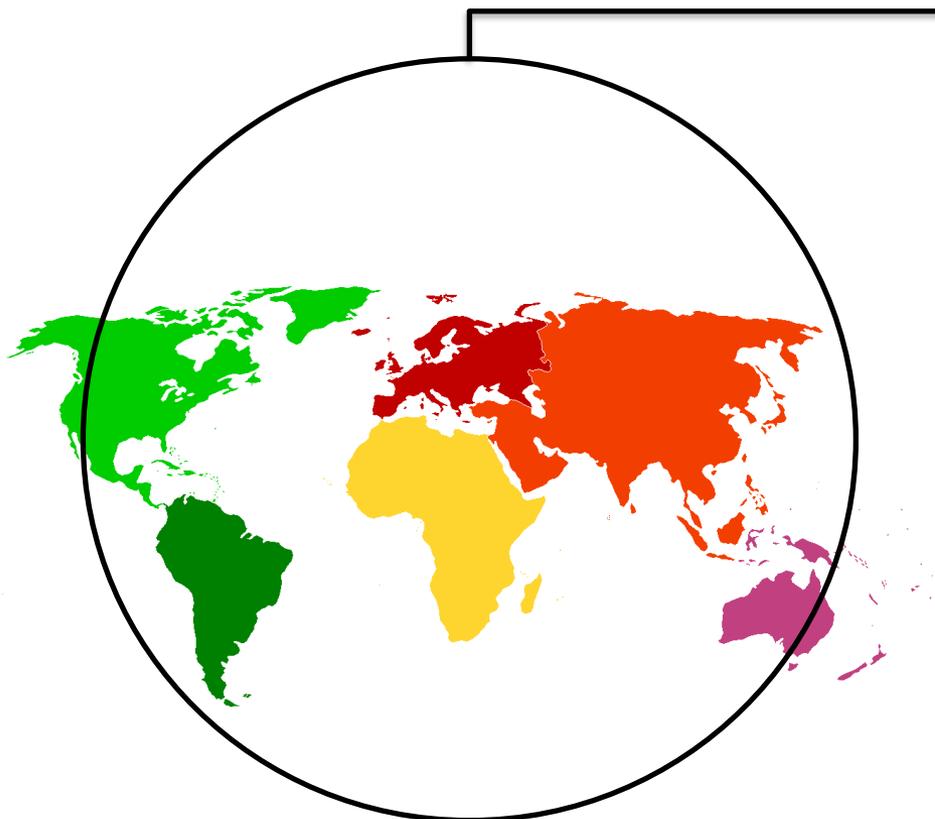
Federal Authority

FAHR's local and international role

FAHR formulates HR policies for the Federal Government, publishes researches and studies locally and regionally, and attracts international organizations to maximize benefits in the region.

Due to the absence of Arab international organizations undertaking HR approaches development, FAHR has shouldered the responsibility of bridging the gap resulting from the absence of such entities in our Arab world during the previous period. To achieve this goal, FAHR has established partnerships with international HR leading institutions to ensure providing the region with the up-to-date HR approaches then publish them both locally and internationally through different practices and channels which will be mentioned below in this presentation.

International organizations



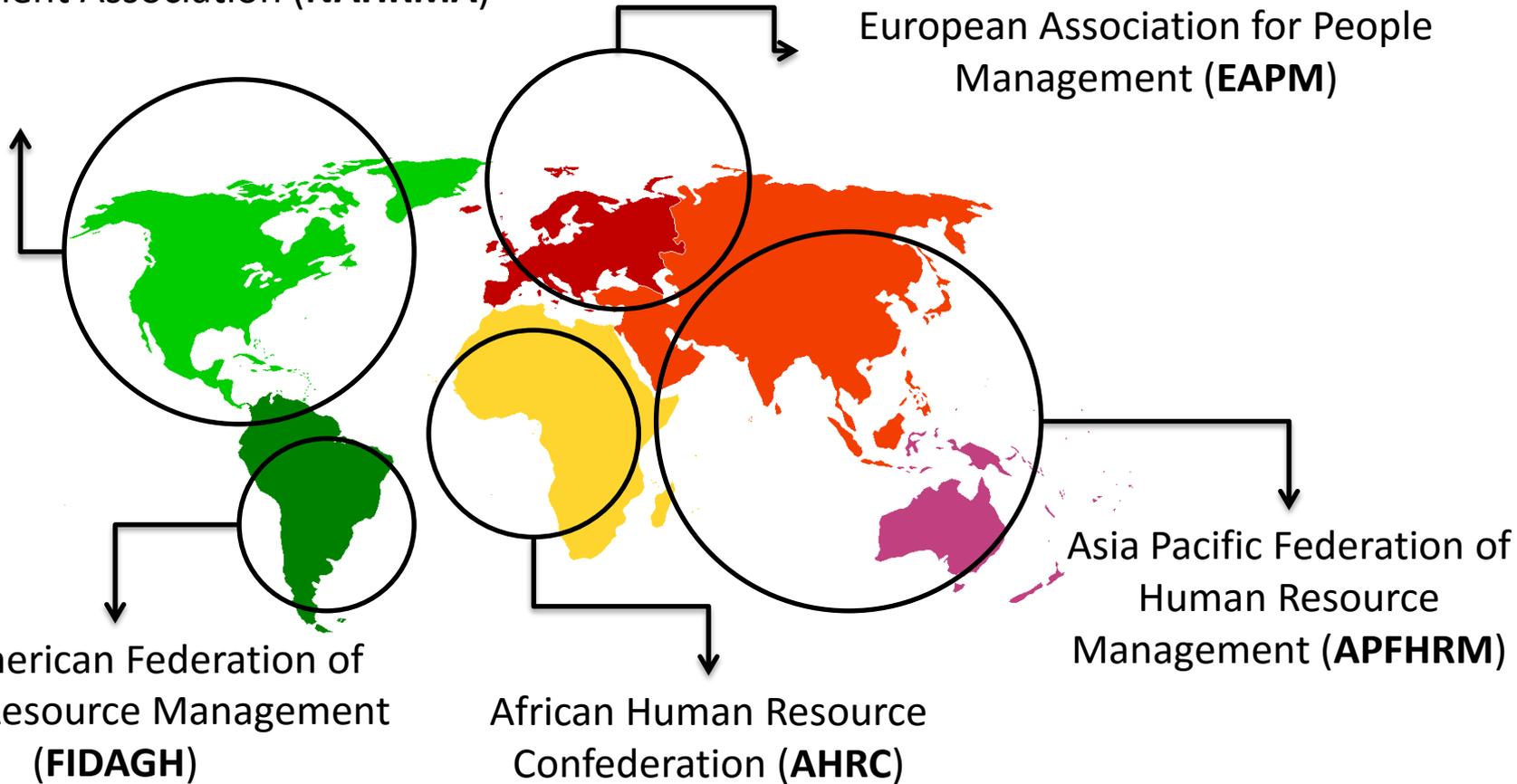
World Federation of
People Management
Associations
(WFPMA)

Founded in **1976**

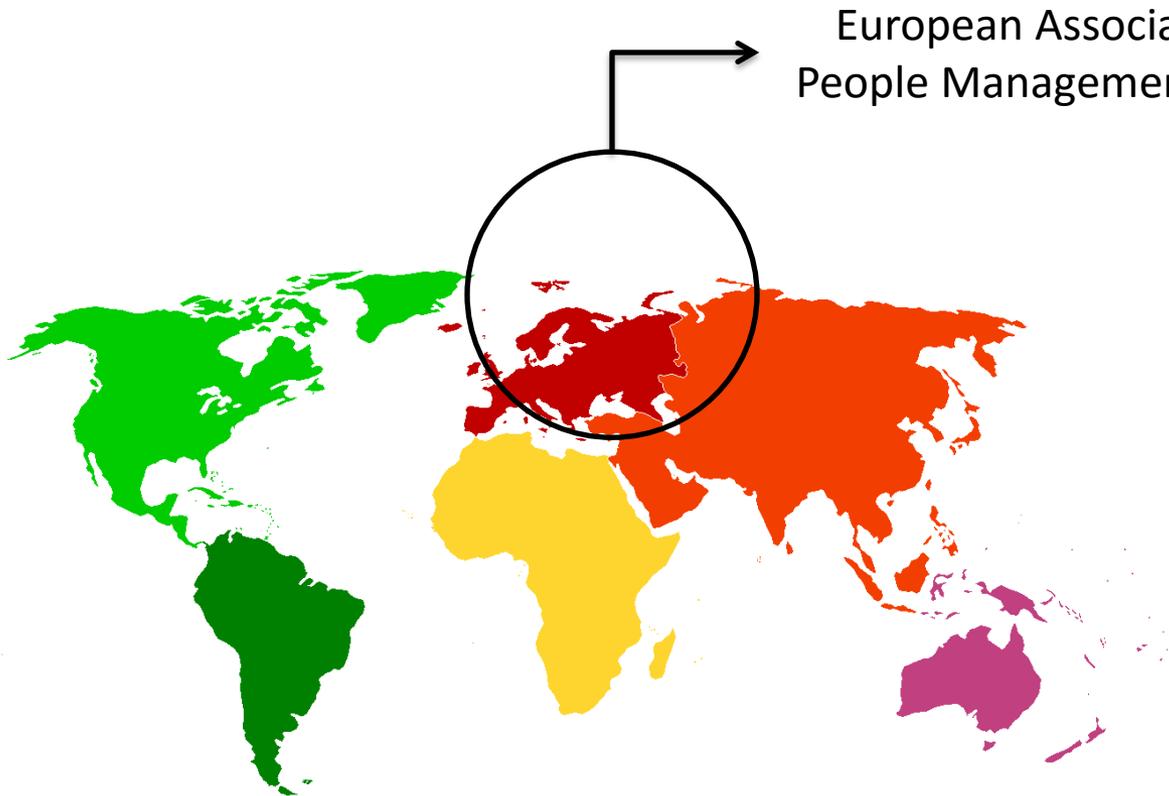
Interntional organizations

North American Human Resource Management Association (**NAHRMA**)

European Association for People Management (**EAPM**)



International organizations



European Association for
People Management (EAPM)

CIPD

UK



Belgium



Austria

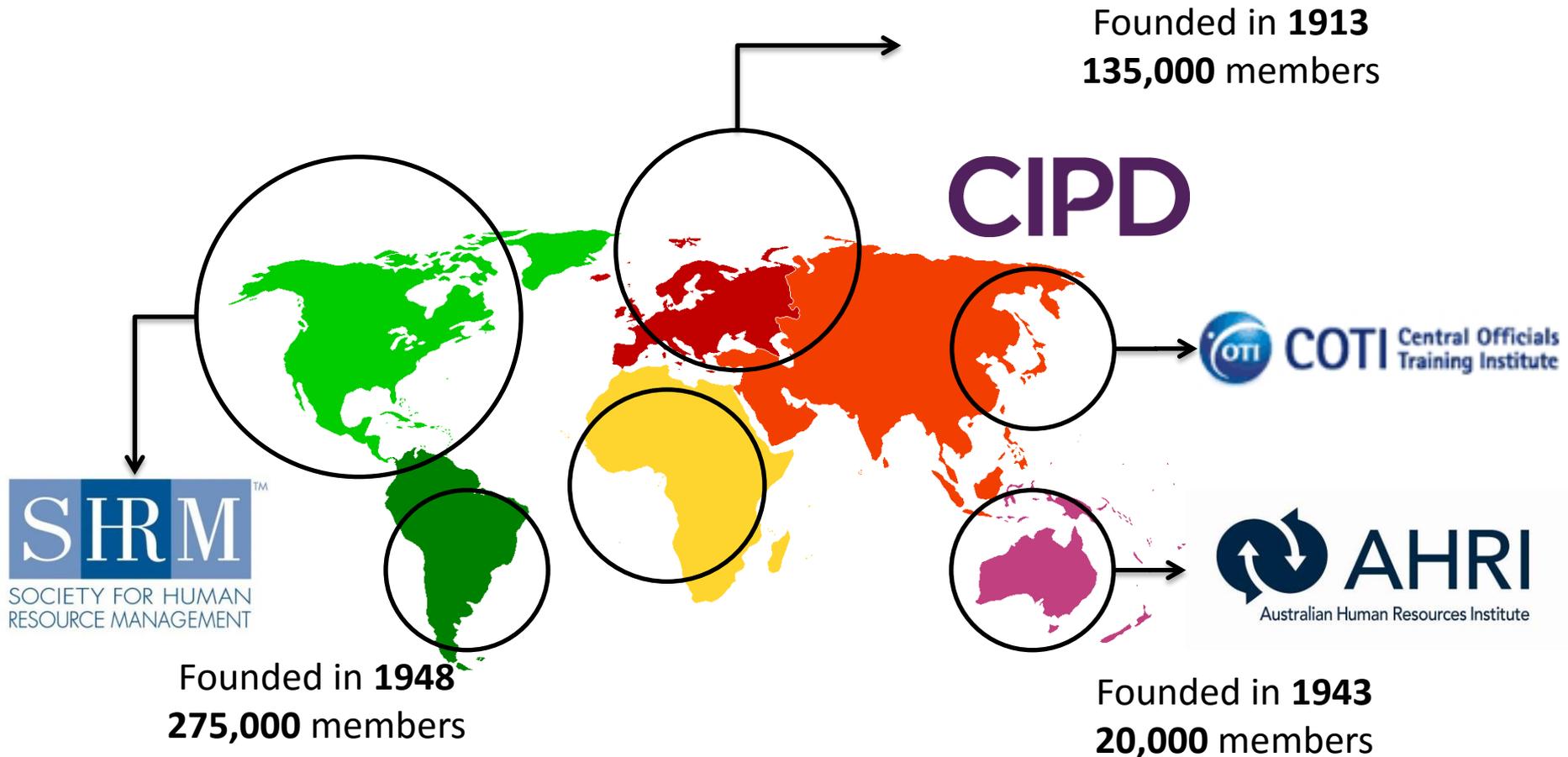


Germany



Switzerland

International organizations



Areas of cooperation

Research and Studies

Best global practices

THE FAHR
INTERNATIONAL
CONFERENCE 2015



مؤتمر الموارد
البشرية
الدولي 2015

الإبداع والرؤية المستقبلية لرأس المال البشري
Emerging Trends and Innovation in Human Capital

HR Club

HR ECHO
Specialized Biannual Magazine

معارف
الوزارة الحكومية للمعرفة



Areas of cooperation

Under the patronage of His Highness Sheikh Mohammed Bin Rashid Al Maktoum, Vice President and Prime Minister of the UAE and Ruler of Dubai, the Third Government Summit themed “Shaping Future Governments”. The summit’s agenda included a roundtable under the theme “Future Trends and Priorities in the Fields of Civil Service and HR” with the participation of civil service and HR ministers in the region.



Areas of cooperation

International partners have played a dynamic, effective role in the success of the roundtable activities held during the summit. The summit identified the HR strategic priorities in the Arab world as follows:

- Productivity in the public sector.
- HR change management in the public sector.
- Smart services require smart capabilities.
- Complete dedication in providing services.
- Preference is given to talented workers not to untalented ones.

Areas of cooperation

Since 2010, FAHR has been organizing its annual HR conference, the largest HR event in the region. The authority has started in 2014 to establish partnerships with international organizations to make them its effective partners who have played dynamic roles in the conference through attracting global speakers and presenting researches and word papers on the latest HR approaches. FAHR's international partners have also undertaken the organization of specialized workshops on the sidelines of the conference.



Henry Jackson
CEO



Peter Cheese
CEO

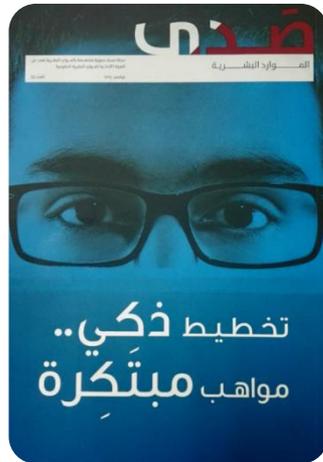


H.E Lee Young-goo
General Manager



Areas of cooperation

At the beginning of 2014, FAHR has started to issue its “HR Echo”, the authority’s scientific biannual magazine which is concerned with publishing the latest HR trends and approaches. FAHR’s partnerships with international organizations have given the magazine’s readers the chance to follow up several topics and have access to researches in all the field related to human resources, including leadership, education and training, workplace planning, HR technology, in addition to other importance topics the region’s audience are interested to follow.



Third edition
November 2015



Second edition
April 2015



First edition
November 2014

Areas of cooperation



The program of upgrading HR personnel's skills, in cooperation with SHRM in November 2015



Several international institutions, in partnership with FAHR, provide different training courses and vocational workshops throughout the year. The authority has recently cooperated with the American Society for Human Resource Management (SHRM) to organize the program of upgrading the skills of the HR personnel in the Federal Government. This program aims to develop the national HR cadres and enhance their qualifications.

Such institutions pledge to organize specialized workshops to the visitors of the HR annual conference. Both Society for Human Resources Management (SHRM) and the Chartered Institute of Personnel and Development (CIPD) will provide hold such workshops during 2016 conference.

Future plans

FAHR has devised a future plan that focuses on boosting the culture of knowledge dissemination in the Federal Government and the region, through publishing and circulating relevant HR studies and conducting comparisons on the international level. Such materials have become available and accessible on different platforms.

The authority is exploring new areas of international partnerships, such as sponsoring and hosting an international conference in the UAE, for example. It also measures, on a regular basis, the efficiency of the outcomes of such partnerships and looking for new partners which can add value to the region's human capital.

Thank you for your attention