Cabinet Resolution No (28) for 2013 Endorsing Job Evaluation & Description System in the Federal <u>Government</u>

The Cabinet,

Having reviewed the Constitution;

And perusal to:

- Federal Law No. (1) for 1972 on the jurisdictions of ministries and powers of ministers as amended;
- Federal Law by Decree No. (11) for 2008 regarding federal government human resources as amended;
- Federal Law by Decree No. (8) for 2011 concerning the rules for preparation of the General Budget and final accounts;
- Cabinet Resolution No. (5) for 1991 endorsing Job Evaluation & Description System;
- Cabinet Resolution No. (13) for 2012 on the executive regulations of Federal Law No. (11) for 2008 regarding federal government human resources as amended;
- And based on Cabinet approval;

Decides as follows:

Article (1)

The Job Evaluation & Description System for Federal Government Employee attached to this Resolution and annexes thereof, is hereby endorsed.

Article (2)

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The Federal Authority for Government Human Resources shall exercise the following powers:

- 1. Issuing instructions necessary to implement the provisions of this System and related guiding manuals thereof
- 2. Developing and updating plan for phased implementation of the System
- 3. Modifying the models and guiding manuals attached herewith as deemed appropriate.

Article (3)

Cabinet Resolution No (5) for 1991 shall continue effective to the extent it does not contradict with the provisions of this Resolution until the completion of phased implementation of this System according to timeline determined by the Federal Authority for Government Human Resources

Article (4)

This Resolution shall be published in the Official Gazette and shall come into effect after 30 days from the date following its publication

Mohamed Bin Rashid Al Maktoum

Prime Minister

Issued by Us

On 9 Dh-Qaida, 1434 Hijri Corresponding to Sep. 9, 2013